# Form 990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 201

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2011 calendar year, or tax year beginning 2011, and ending 20 Check if applicable: C Name of organization Rights and Resources Institute, Inc. D Employer identification number Doing Business As Rights and Resources Group Address change 20-3690821 Name change Number and street (or P.O. box if mail is not delivered to street address) Roon/svite E Telephone number 238 Wisconsin Ave NW Initial return 202-470-3900 Suito 300 City or town, state or country, and ZIP + 4 Terminated Amended return Washington, DC 20007-3249 **Q** Gross receipts \$ 7,336,640 Application pending F Name and address of principal officer: Thomas A. White H(a) is this a group return for all Eales? Tyes Yes Mo 1238 Wisconsin Ave NW Suite 300, Washington DC 20007 H(b) Are all affiliates included? Yes No ∏ 501(c) ( Tax-exempt status: ☑ 601(c)(3) ) ◄ (insert no.) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list. (see instructions) www.rightsandresources.org Website: ▶ H(c) Group exemption number ▶ Form of organization: Corporation Trust Association Other L Year of formation: 2005 M State of legal domicile: Part Summary Briefly describe the organization's mission or most significant activities: To promote greater global action on pro-poor forest policy and market reforms to increase household and community Activities & Governance ownership, control, and benefits from forests and trees through our global coalition of International, regional, and community organizations engaged in conservation, research and development Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . Number of Independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 29 6 Total number of volunteers (estimate if necessary) . . . . 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 0 Prior Year Current Year Contributions and grants (Part VIII, line 1h) . . . 6,303,295 7,266,273 Program service revenue (Part VIII, line 2g) 9 83,211 65,945 Investment Income (Part VIII, column (A), lines 3, 4, and 7d) . . 10 7,943 4,422 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 11 n Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 6,394,459 7,336,640 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 2,733,573 3,482,340 14 Benefits pald to or for members (Part IX, column (A), line 4) . . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,498,991 1,633,583 16a Professional fundraising fees (Part IX, column (A), line 11e) . O Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,877,888 2,445,703 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 6,110,451 7,561,626 Revenue less expenses. Subtract line 18 from line 12 . 19 284,007 -224,986 Beginning of Current Year End of Year 20 Total assets (Part X, Ilne 16) 3,782,674 4,649,911 Total liabilities (Part X, line 26) . 21 3,445,701 4,521,924 22 Net assets or fund balances. Subtract line 21 from line 20 336,973 127,987 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Signature of officer Here Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [] if Preparer self-employed Firm's name Use Only Firm's EIN ➤ Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) 🗌 Yes 🔲 No

Form	990 (2011)	Paĝe
Par	Statement of Program Service Accomplishments  Check it Schools & Constraint a remove to any greation in this Part III	F
1	Check If Schedule O contains a response to any question in this Part III	<u> G</u>
•	RRI's Mission is to support local communities' and indigenous Peoples' struggles against poverty and marginalization by promoting gre	
	commitment and action towards policy, market and legal reforms that secure their rights to own, control and benefit from natural reso	rces, especially
	land and forests.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	· ·	]Yes ☑No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program	
ა		]Yes ☑No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured b
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	the amount
	grante and anodatoris to onlors, the total expenses, and revented a way, he does program on new reported.	
4a	a (Code:) (Expenses \$4,026,590 including grants of \$3,098,620 ) (Revenue \$	140,800 )
	COLUMN VINDING CO. C.L. C.L. L.L. O	
	COUNTRY INITIATIVES - See Schedule O	
		**************
		***************************************
4b	(Code: ) (Expenses \$ 1,486,976 Including grants of \$ 323,498 ) (Revenue \$	0)
	THEMATIC PROGRAMS (formerly Strategic Analysis) - See Schedule O	
		***************
	***************************************	
	(Code: ) (Expenses \$ 762,330 including grants of \$ 45,222 ) (Revenue \$	0 }
4c	(Code: ) (Expenses \$ 762,330 including grants of \$ 45,222 ) (Revenue \$	<u>'</u>
	COALITION COORDINATION (formerly part of Communications & Coordination) - See Schedule O	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	·····	
		·
4d	Other program services (Describe in Schedule O.) (Expenses \$ 742,451 including grants of \$ 17,500 ) (Revenue \$ 176,230 )	
40	Total program service expenses ► 7,018,347	

1	LEL	Checklist of Required Schedules			
1	ls t	he organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yos	No
2		nplete Schedule A	1	V	ļ
3	Did	the organization engage in direct or indirect political campaign activities on behalf of or in opposition to didates for public office? If "Yes," complete Schedule C, Part I	3	\ <u>\</u>	1
4	Sec	etion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) etion in effect during the tax year? If "Yes," complete Schedule C, Part II	4	-	<b>V</b>
5	ls t	the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, essments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		<b>+</b>	1
∉ 6	Did hav	the organization maintain any donor advised funds or any similar funds or accounts for which donors the right to provide advice on the distribution or investment of amounts in such funds or accounts? If s," complete Schedule D, Part I	6		<b>V</b>
7 8	Dld the	the organization receive or hold a conservation easement, including easements to preserve open space, environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		1
9	com	plete Schedule D, Part III	8	-	1
	X; c	r provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," plete Schedule D, Part IV	9		1
10	endo	the organization, directly or through a related organization, hold assets in temporarily restricted ownents, permanent endowments, or quasi-endowments? If "Yes," complete Schedule $D$ , $P$ art $V$ .	10		1
11	VII, V	e organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, /III, IX, or X as applicable.			
	com	the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," plete Schedule D, Part VI	11a	1	
	of Its	the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	of its	he organization report an amount for investments—program related in Part X, line 13 that is 5% or more total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	repo	he organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets red in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
1	f Did ti the or	ne organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses ganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	.√	✓
	Sche	ne organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete dule D. Parts XI, XII, and XIII	12a	✓	-
	the or	he organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if ganization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<b>√</b>
13 44.0	is the	organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did t	ne organization maintain an office, employees, or agents outside of the United States?  he organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		√
.,	fundr foreig	alsing, business, investment, and program service activities outside the United States, or aggregate in investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	organ	ne organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any ization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	to ind	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance ividuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Part D	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on X, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Part V	te organization report more than \$15,000 total of fundralsing event gross income and contributions on till, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	If "Yes	e organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		✓
a 09 d	If "Yes	Marka da da su a su	20a   20b	$\dashv$	<u> </u>
		thing term of the manufacture introduction of the terms is	HUN		

Rain	W Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part !	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part I	25b		<b>√</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule B, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ilne 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
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Par				<del>1</del>
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 11	<b>33</b> 55	3455	100
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	272		
č	Did the organization comply with backup withholding rules for reportable payments to vendors and	鬉		
-	reportable gaming (gambling) winnings to prize winners?	1c	1	3020000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	29.0	A 515	200
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 29		<b>SE</b>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	/	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	整		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	NAME OF	<b>Y</b> 948874
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	<b>1888</b>	1889	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	DERY	J
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
Č	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		\$1.52 \$1.52	
_	and services provided to the payor?	7a		¥
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		<u> </u>
C	required to file Form 8282?	7c		1
ď	If "Yes," indicate the number of Forms 8282 filled during the year			<u>V</u>
u 0	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е	ನಾಸಿಸುವ	<del>V</del>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <b>f</b>		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ň	if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	700		趨效
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		<b>200</b>	
	organization, have excess business holdings at any time during the year?	8		ಉಪರಣೆ
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
d,	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	35350	388A
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	8.0		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross Income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
<b>12</b> a	Section 4947(a)(1) non-exempt charitable trusts, is the organization filling Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	靈靈		
a	Is the organization ficensed to issue qualified health plans in more than one state?	<b>13</b> a	<u>ফুরুজ্</u>	en e
r.	Note. See the instructions for additional information the organization must report on Schedule O.	23		
ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	\$ 40 \$ 20 \$ 20 \$ 20 \$ 20 \$ 20 \$ 20 \$ 20 \$ 2		蠹
	Did the organization receive any payments for indoor tanning services during the tax year?	148	<u>ರಾಕ್ರಪ್ರಕ್ರೀ</u>	<u>≈××≈≥</u>
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u> </u>
	n call the transfer attended to take training to trail branche an ademination and an ademinate at a		1990	(2011)

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	s in Schedule O. S	ee instruct	ions.
Sooti	Check if Schedule O contains a response to any question in this Part VI on A. Governing Body and Management		* * * _ '	<u>. M</u>
Secu	on A. Governing Body and managoment		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or lift the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 10		
ь 2	Enter the number of voting members included in line 1a, above, who are independent.  Did any officer, director, trustee, or key employee have a family relationship or a business rany other officer, director, trustee, or key employee?		2	/
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other	r person? .	3	1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 98 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	on's assets? . elect or appoint	4 5 6	√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		7b	<b>✓</b>
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during		
а	The governing body?		8a √ 8b √	<u> </u>
9 9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule C	of be reached at	9	1
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue Code.) Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	pt purposes?	10a 10b	No ✓
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	iia ✓	E-timey
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		<b>20</b> 20 /	展製
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or inustees, and key employees required to disclose annually interests that could give		12a ✓ 12b ✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the processing the describe in Schedule O how this was done.	olicy? If "res,"	12c √	
13 14 15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?	13 🗸 14 🗸	
а	The organization's CEO, Executive Director, or top management official		15a √ 15b	
	Other officers or key employees of the organization		16a	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps t	to evaluate its		
	organization's exempt status with respect to such arrangements?		16b	swed.
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Section	501(c)(3)s	only)
19	☑ Own website ☑ Another's website ☐ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing document and financial statements available to the public during the tax year.			olicy,
20	State the name, physical address, and telephone number of the person who possesses the boorganization: ► James C. Miller, Director, RRG, 1238 Wisconsin Ave NW Suite 300 Washington, D	ooks and records C 20007, <u>1-202-470</u>	or me -3900	

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Form	990	1201	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization no	r any relate	a org	anız			ompe	nse	ited any currer	it officer, director	r, or trustee.
					C)					
(A)	(B)	,			ition			(D)	(E)	(F)
Name and Title	Average					e than e is boil		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	
	week (describe	र इ	5	Ω	چ	g I	77	from the	related organizations	other compensation
	hours for		曹	Officer	Ø.	등중	Former	organization	(W-2/1099-MISC)	from the
	related	충분	륳	~	Key employee	S A	4	(W-2/1099-MISC)		organization and related
	organizations in Schedule	~ <del>2</del>	쁥		ğ	j				organizations
	O)	Individual trustoo or director	Institutional trustee		Q	ş	l			
		_	8			Highest compensated ampleyee	ĺ			
(1) John Hudson										
Chair of the Board	4	√					ᆫ	0	0	0
(2) Jean Aden							ĺ			
Secretary of the Board	0.5	✓					<u> </u>	0	0	0
(3) Don G. Roberts										
Treasurer	1.5	✓						0	0	0
(4) Ghan Shyam Pandey										
Member, Executive Committee	0.5	✓						0	0	0
(5) Doris Capistrano	}									
Member of the Board	0.5	✓						0	0	0
(6) James Murombedzi										
Member of the Board	0.5	<b>/</b>						0	0	0
(7) Kyerelwie Opoku										
Member of the Board	0.5	✓						0	0	0
(8) Ujjwal Pradhan			1							
Member of the Board	0.5	✓						0	0	0.
(9) Victoria Tauli-Corpuz							:			
Member of the Board	0.5	✓	$\perp$					0	0	
(10) Thomas A. White							,			
President and RRI Coordinator	40	✓		✓				157,507	0	27,665
(11) Arvind Khare								1		
Executive Director	40			✓				140,450	0	10,464
(12) Augusta Molnar	İ								_	
Director, Country and Regional Programs	40		_			<b>√</b>		131,446	0	9,796
(13) James-Christopher Miller			ł							
Director, Finance & Administration	40		4	<b>Y</b>				98,383	0	13,415
(14) Deborah Barry		1								
Director, Strategic Outreach	40							126,376	0	9,457
										Form 990 (2011)

	Section A. Officers, Directors, Trus	tage Kay F	mnlo	uens	2 01	t be	liaho	et C	compensated F	inniovees (conti	nued)
D.C.U	SATE Section A. Officers, Directors, Trus	tees, rey L	inproj	yeog		C)	ngno.	31 0	ompensatou E	l l	Nooy
	(A)	(8)				ition			(D)	(E)	(F)
	Name and title	Average	box,	un'es	s pe	rson	e than e Is both	h an	Reportable	Reportable	Estimated
		hours per week		_		T	or/trus	<del>-</del>	compensation from	compensation from related	amount of other
		(describe	성원	ξ.	Officer	Key amployee	면 다	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
		related	Lector Idea	ri o	18	diag.	88	ğ	(V-2/1099-MISC)		organization
		organizations in Schedule	, E	ם		cye	, , ,				end related organizations
		O)	Individual trustoe or director	Institutional trustee		9	Highest compensated cmployee				
				0			82	<u>  </u>			
	effrey Hatcher									}	-
$\overline{}$	tor, Global Programs	40					✓	<u> </u>	91,584	0	11,300
(16)											
(4+2)								-	:		
1111		i			:						
(18)								<u> </u>			
3					·						
(19)											
								<u> </u>			
(20)									ļ		
(0.1)				-	_						
1211								İ			1
(22)				1				ļ <u> </u>			
3				[							
(23)				- 1							
				_				<u> </u>			
(24)	<u>:</u>									•	
(OE)				-							
(25)								Į			
1b	Sub-total			•	•			┢	745,726		82,097
c	Total from continuation sheets to Part	VII, Sectio	n A					▶		At The	
d	Total (add lines 1b and 1c)							<u> </u>	745,725		82,097
2	Total number of individuals (including but	not limited	to th	ose	list	ed a	above	e) w	ho received mo	ore than \$100,00	00 of
	reportable compensation from the organi	zation 🟲		,							Yes No
3	Did the organization list any former of	licer direct	for o	r ta	iste	a.' 1	kev e	กาก	lovee, or high	est compensate	
٠	employee on line 1a? If "Yes," complete S	Schedule J	for su	ich l	Indi	vidu	ial .	مہ			3 /
4	For any individual listed on line 1a, is the										ne Salas
	organization and related organizations	greater tha	ın \$1	50,0	300	Ŷ //	"Yes	s,"	complete Sch	edule J for suc	ch
	Individual			•			•	. ,			4 🗸
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	mper	isati	lon Sab	iror odu	n any	un	related organiz		
Castle	on B. Independent Contractors	JI 103, C	ompie,	710 (	3611	50u	10 0 1	01 3	uon poison		5 1
<u> </u>	Complete this table for your five highest of	ompensate	ed ind	ene	nde	ent o	contra	acto	ors that receive	d more than \$10	00,000 of
•	compensation from the organization. Rep	ort comper	rsatio	n fo	r th	e ça	alend	ar y	ear ending will	n or within the o	rganization's tax
	year.										
	(A)								(B)	niécono.	(C) Compensation
	Name and business add								Description of se	HYROS	
	ss Communications, 7910 Woodmont Avenu-			ua, r	YID :	208			dia Outreach Istruction, Reni	nyalion	109,017.10 143,999
ะเรนณ	& Strachan, 11820 Coakley Circle, Rockville	, IIII 2000Z					$\dashv$	201	nonwouth Rein		140,000
•		<del>,</del>			_			_			
2	Total number of independent contractor							th		ove) who	
	received more than \$100,000 of compens	ation from	ine or	gan	ızat	ion .	<u> </u>		0	(25000) Augustus	. 000
											Form 990 (2011)

Fart	MILL	Statement of Reve	enue	Carl I want to	2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.	7.53	(m)	rot.	101
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from to under sections 512, 513, or 51
2005					i i i i i i i i i i i i i i i i i i i		revenue		612, 613, 6151
Giffs, Grants ilar Amounts	1a	Federated campaigns		1a					
5 2	b	Membership dues .		16					
हें दें	C	Fundraising events .		1c					
힏첉	d	Related organizations Government grants (con		1e	6,161,273				
Contributions, Giffs, Grants and Other Similar Amounts	e f	All other contributions, g		10	0,101,110				
불혈	•	and similar amounts not in		1f	1,105,000				
5 g	g	Noncash contributions Includ							
뛽	lı	Total, Add lines 1a-1			>	7,266,273			
		TOTAL PROGRAMO TO T	· · · · · · · · · · · · · · · · · · ·		Business Code				
Program Service Revenue	2a	Service Contracts			900099	54,484	54,484		
Rev	b	Other program revenu	е	•••••	900099	11,461	11,461		
8	C								
20	d	********	•••••						
E	e	~-++							
g	f	All other program sen	vice revenu	10.					
8	g	Total. Add lines 2a-2	f		🕨	66,945			
	3	Investment Income	(including	divid	ends, Interest,			1	
1		and other similar amo	unts) .		🕨	4,422	4,422		
1	4	Income from investment	t of tax-exe	mpt bo	ond proceeds ▶				
1	5	Royalties						100	200
]			(i) Real	l 	(ii) Personal				
	6a	Gross rents							
ŀ	þ	Less: rental expenses							
	¢	Rental Income or (loss)							
l	d	Net rental income or (				Sasar Partin parting and			586692226277 (20)
	7a	Gross amount from sales of	(i) Securit	ies -	(ii) Other				
		assels other than inventory	·						
	b	Less: cost or other basis							
		and sales expenses .						A SECTION OF	
	C	Gain or (loss)			>		<b>经济营营营产品或产业</b>		32425423345248AA863
- 1	cl	Not gain or (loss) .		٠.,					
ē l	8a	Gross Income from fu	ndraleina						
er Revenue	Va	events (not including \$	us						
<u>§</u>		of contributions reporte	d on line 1	cì.		<b>新</b> 经验证例			
ᇈ		See Part IV, line 18		. a					
othe	b	Less: direct expenses							
0		Net income or (loss) fr				Tess to company and ways.		a second production and the second	
		Gross Income from ga							
	•	See Part IV, line 19 .							
	b	Less: direct expenses	,	, b					
	¢	Net income or (loss) fr	om gamin	g acti	vitles 🕨				
		Gross sales of in	ventory, 1						
		returns and allowance		· a					
- [	b	Less: cost of goods a	old	. b			<b>*************************************</b>		
	C	Net income or (loss) fr	om sales c	of Inve					Managara was si —
Γ		Miscellaneous Re	evenue		Business Code				
Γ	11a								
	b								
ł	c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	d	All other revenue .		.				ALTONOMAN SANCO CONTRACTOR	<del>generalija</del> annasses
	e	Total. Add lines 11a-			🕨			73.436.55.54	<b>多国经历</b> 经保护。
1	12	Total revenue. See in	structions.		🕨	7,336,640	70,367		

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question	in this Part IX .		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	265,676	265,676		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	3,216,664			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 782,401	737,561	32,191	12,649
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	636,033	593,584	39,089	3,360
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	62,710	58,885	3,109	716
9	Other employee benefits	53,127	49,886	2,635	606
10	Payroll taxes	99,312	93,631	4,062	1,618
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,880	0	1,880	0
C	Accounting	67,302	0	67,302	0
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	114,728	7,058	106,470	1,200
12	Advertising and promotion	0	0	0	0
13	Office expenses	99,340	13,178	85309	853
14	Information technology	58,180	396	57,784	0
15	Royalties	0	0	0	0
16	Occupancy	131,031	123,012	6499	1,520
17	Travel	346,465	333,543	9561	3,361
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings .	767635	755133	9974	2528
20	Interest	846	0	846	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	66,668	62,588	3,307	773
23	Insurance	25,724	500	25,224	0
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	• •	441 443	420 442	11.000	0
a	Technical Program Consultants  Publications and other media	441,443 260,677	430,443 254,554	11,000 6,123	0
b	Bad Debt expenses	20,000	20,000	0,123	0
c d	Recruitment expenses	20,226	327	19,899	0
e	All other expenses	23,558	1,728	21,832	0
25	Total functional expenses. Add lines 1 through 24e	7,561,626	7,018,347	514,095	29,184
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	7,001,020	7,010,047	317,000	£4,104

		·	(A) Beginning of year		(B) End of year
			282,883	1	136,18
	1	Cash—non-interest-bearing	2,827,317	2	3,281,50
	2	Savings and temporary cash investments	64,240	3	630,62
	3	Pledges and grants receivable, net	7,387	4	148,21
	4	Accounts receivable, net	1,301	<b>3542</b> .	140,2
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	,	Notes and loans receivable, net	3,695	7	
8	.7	Inventories for sale or use	0,000	8	
4	8	Prepaid expenses and deferred charges	34,554	9	141,4
	9	Land, buildings, and equipment: cost or			
	10a	other basis, Complete Part VI of Schedule D 10a 412,933.94			
		·	117,014	10c	322,0
	b	Ecop, department a property	111,01-1	11	
	11	mitopunonto presson sinere es como		12	
i	12	Investments—other securities. See Part IV, line 11		13	
	13			14	
	14	Intangible assets	445,584	15	9,7
	15	Other assets, See Part IV, line 11	3,782,674	16	4,649,9
	16	Total assets. Add lines 1 through 15 (must equal line 34)	447,352	17	829,1
	17	Accounts payable and accrued expenses	311,065	18	02071
1	18	Grants payable	2,649,926		3,703,0
	19	Deferred revenue	Elatologo	20	O/1 dajo
	20	Tax-exempt bond liabilities	- · · · · · · · · · · · · · · · · · · ·	21	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21 5500	SER WOODER TO SERVE
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule t.		22	
<u>ā</u>	00	Secured mortgages and notes payable to unrelated third parties	· · · · · · · · · · · · · · · · · · ·	23	
7	23	Unsecured notes and loans payable to unrelated third parties		24	
	24 25	Other liabilities (including federal income tax, payables to related third	37,358		(10,20
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	37,380	25	(10,00
		<u> </u>	3,445,701	26	4,521,9
	26	Total liabilities, Add lines 17 through 25	3,440,701	20 5935	4,021,0
Ses		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	202 200	27	67,1
펿	27	Unrestricted net assets	295,698 41,275		60,8
8	28	Temporarily restricted net assets	41,410	29	00,0
Net Assets or Fund Balance	29	Permanently restricted net assets		20	
5		complete lines 30 through 34.		30	
終	30	Capital stock or trust principal, or current funds		31	
8	31	Paid-in or capital surplus, or land, building, or equipment fund	,	32	
ا کٍ	32	Retained earnings, endowment, accumulated income, or other funds .	מדת מפני		127,9
ş	33	Total net assets or fund balances	336,973	_	4,649,9
- 1	34	Total liabilities and net assets/fund balances	3,782,674	34	Form 990 (20

Form 9	20 (2011)		Pa	ige 12
Par				_
	Check If Schedule O contains a response to any question in this Part XI	· · ·	• :	_∐
1 2 3 4 5	Total revenue (must equal Part VIII, column (A), line 12)		7,54	6,640 5,626 3,986) 6,973
v	column (B))		12	7,987
Pari	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		, .	
1	Accounting method used to prepare the Form 990:   Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		Yos	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	1	
b	Were the organization's financial statements audited by an independent accountant?	2b	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compliation of its financial statements and selection of an independent accountant?	20	1	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		
	the Single Audit Act and OMB Circular A-133?	<b>3</b> a		✓
d	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

withent of the Treasury

Attach to Form 990 or Form 990 • EZ. ▶ See separate instructions.

Employer identification number

Rights and Resources i	nstitute, inc.	•					<del></del>	20-368		
Part I Reason	for Public Cha	rity Status (All orga	nization	s must c	omplete	this pa	rt.) See I	nstructio	ns.	
The organization is not	a private founds	ation because it is: (Fo	riines 1	through 1	1, check	only one	box.)			
1 A church, con	vention of churc eribed in section	hes, or association of 170(b)(1)(A)(ii), (Atlac	churche ch Sched	s describe ule E.)	ed in sec	tion 170	(b)(1)(A)(i	<b>).</b>		
3 TA hospital or a	a cooperative ho	spital service organiza	ation des	cribed in	section :	170(b)(1)	(A)(iil).			
4 A medical res	earch organizations, city, and stat	on operated in conjun e:	otion witi	ı a hospil	al descri	bed in se	ction 170			
6 ☐ An organization section 170(l.	on operated for b)(1)(A)(iv), (Com	the benefit of a colle- plete Part II.)			•			vernment	al unit des	cribed in
7   ☑ An organization described in second control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	on that normally section 170(b)(1)	nment or government receives a substantia I(A)(vi). (Completo Par	al part of rt II.)	its suppo	ort from a	170(b)(1 a governi	I)(A)(v). mental ur	nit or from	the gener	ral public
8  A community	trust described l	n section 170(b)(1)(A	) <b>(vl).</b> (Cor	nplete Pa	ırt II.)					
recelpts from support from acquired by the	activities related gross investment organization a	receives: (1) more that d to its exempt funct ant income and unre- later June 30, 1975. So	ions⊷sui lated bus ee sectio	bject to d siness ta: n 509(a)(	certain ex xable inc 2). (Com	xceptions come (le: plete Par	s, and (2) ss sectlo t III.)	no more n 511 tax	than 331/	3% of its
10 An organization	on organized and	l operated exclusively	to test fo	or public s	safèly. St	e sectio	ın 509(a)(	4).		
11 An organization	ne or more but	nd operated exclusive ollely supported organ describes the type of a	izations	described	d in sect	lon 509(6	a)(1) or se	ection 509	3(a)(2). Sea	out the section
				III-Functi			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Type III⊣	Other
a ☐ Type I	ال (ا	Type II c that the organization	∐ lype	ntrolled d	liroctiv o	iograieu indirecti	v by one			
other than for or section 509	ındatlon manage (a)(2).	ers and other than on	e or more	e publicly	support	ed organ	izations c	lescribed	in section	509(a)(1)
f If the organiz	ation received a	a written determination							e ili supp	orting · · □
following pers	ons?	he organization accep								<del></del>
(III) below,	the governing b	ndirectly controls, elth ody of the supported	organizat	ion?				d in (ii) an	11g(i)	Yes No
(ii) A family m	ember of a pers	on described in (i) abo	ve?						119(11)	
(III) A 35% coi	ntrolled entity of	a person described in	(i) or (ii)	above? .					11g(ii)	
h Provide the fo	llowing informat	on about the support								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	in col. (i) ⊡	oganization sted in your document?	the orgai	ou notify vization in of your port?	organizal (i) organi	s the ion in col. zed in the S.?	(vii) Ank supp	
		(See Mandenone)	Yes	No	Yes	No	· Yes	No		
(A)										
(B)										
(C)										
(D)										
(E)		•						2-0		

Page 2

Lar	Support Schedule for Organiz (Complete only if you checked t	ations Descri he hox on line	ibea in Secii i 5. 7. or 8 of	Part Lor if the	ημημινή απα τ e organization	n failed to qua	lify under
	Part III, If the organization falls to	o qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
Sect	ion A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,448,537	3,204,013	3,216,648	6,303,295	7,266,273	21,438,666
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						4
3	The value of services or facilities furnished by a governmental unit to the organization without charge			0.40.540	0.000.005	7 000 070	24 420 000
4	Total. Add lines 1 through 3	1,448,537	3,204,013	3,216,548	6,303,295	, 7,266,273	21,438,666
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,387,504
6_	Public support, Subtract line 5 from line 4.						19,737,310
	on B. Total Support						10.25.1.1
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	.(e) 2011	(f) Total
7	Amounts from line 4	1,448,537	3,204,013	3,216,548	6,303,295	7,266,273	21,438,666
8	Gross Income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		1,046	3,807	7,943	4,422	17,218
9	Net Income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	31,130	99,579	356,339	83,221	98,661	668,930
11	Total support. Add lines 7 through 10				\$0.52 kings (8)	# 100 (A) (A) (B)	22,124,814
12	Gross receipts from related activities, etc.	:, (see instructio	ns)			12	0
13	First five years. If the Form 990 is for the	ne organization	's tirst, second	a, tnira, iourtn,	or min tax ye	ear as a section	1 ov 1(c)(o) ▶ []
	organization, check this box and stop he						
	on C. Computation of Public Support Public support percentage for 2011 (line	6 column (6 di	ided by line 1	1 column (ft)		14	89.21 %
14 15	Public support percentage for 2011 (into o	hedule A. Part I	l line 14	i committee		15	89.49 %
16a		zation did not o	heck the box	on line 13, and	line 14 is 331		eck this
	box and stop here. The organization qua	ilifles as a publi	cly supported	organization	L 1 . L 1		. ▶ 📙
þ	331/2% support test-2010. If the organ check this box and stop here. The organ	nization did not iization qualifies	t check a box s as a publicly	on line 13 or supported org	16a, and line anization .	15 ls 33½% c	or more, . ► ☑
17a	10%-facts-and-circumstances test—2: 10% or more, and if the organization me Part IV how the organization meets the "it organization".	ets the "facts-a facts-and-circu	and-circumsta mstances" tes	nces" test, che t. The organiza	ck this box an ition qualifies a	d stop here. E as a publicly su	xplain in pported
b	10%-facts-and-circumstances test—2015 is 10% or more, and if the organization	010. If the orga	nization did no "facts-and-cli	ot check a box roumstances"	on line 13, 16 test, check th	a, 16b, or 17a, Is box and sto	and line p here.
40	Explain in Part IV how the organization in supported organization						. ▶ 🛚
18	Instructions						
	MATICALIA : : : : : : : : :	<u></u>				adula A /Carm 000	

	le A (Form 990 or 990-EZ) 2011			H00/ )/01			Page 3
Part	Support Schedule for Organiza	ations Descr	ibed in Secti	on 509(a)(2)	tion falled !	a analify und	or Dort II
	(Complete only if you checked the	16 box on line	9 9 of Part I of	r it the organi	zalion ialieu i mpioto Port I	o quainy uno: N	я гап п.
	If the organization falls to qualify	unger the te	sts listed Deit	JW, blease cc	Itiblete Latt 1	,	
Secti	on A. Public Support dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Galen	Gilts, grants, contributions, and membership fees	(a) 2001	(13) 2000	(6) 2000	(4) 2.010	(4)	(7)
ı	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf				:		
-	The value of services or facilities	,. <u></u>	·				
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						•
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b Public support (Subtract line 7c from	#250###################################	No. 26 To 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May 20 May		(E444)		
o	line 6.)						
Secti	on B. Total Support		.,	_			
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross Income from Interest, dividends,				-		
	payments received on securities loans, rents,	:					
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	-:-					
11	Net Income from unrelated business						
11	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets					1	
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,				,		
	and 12.)	ne organization	o's first secon	d third fourth	or fifth tax ve	ar as a section	501(c)(3)
14	organization, check this box and stop he	re organization					▶ ☑
Section	on C. Computation of Public Suppor	t Percentag	e	,		-	
15	Public support percentage for 2011 (line	3, column (f) di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2010 Scl	nedule A, Part	III, line 15	<u>, , , , , , , , , , , , , , , , , , , </u>		16	%
Secti	on D. Computation of Investment In	come Perce	ntage			······································	
17	Investment income percentage for 2011 (	line 10c, colun	nn (I) divided b	y line 13, colu	mn (f))	17	<del>%</del>
18	investment income percentage from 2010	) Schedule A, I	Part III, line 17	on line 1d a	nd line 15 fem	18 ore than 33149	
<b>19</b> a	33'2% support tests—2011. If the organ 17 is not more than 33'2%, check this box	ization did not	The organization	on misilies as:	เนาเหลาใจ เลาเก	orted organizatio	on . 🕨 🗹
	17 is not more than 33 43%, check this box 33 48% support tests - 2010. If the organization	ana oroh neter Alan did zet e	heck a hov on	line 14 or line	19a, and line 16	is more than 3	31/3%, and
b	line 18 is not more than 3312%, check this	box and stop in	ere. The organ	Ization qualifies	as a publicly s	upported organi	zatlon 🕨 🔲
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instruc	tions ▶ 🔲
	, <u> </u>						000 PT 0044

Schedu'e A (F Pare V	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See Instructions).	Page 4
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### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Name of the organizatio	n	Employer identification number
Rights and Resources I	lights and Resources Institute, Inc.	
Organization type (ch	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	[7] 501(c)( 3') (enter number) organization	
	☐ 4947(a)(1) nonexempt charitable trust not treated as a	a private foundation
	☐ 527 political organization	
Form 990-PF 501(c)(3) exempt private foundation		
	☐ 4947(a)(1) nonexempt charitable trust treated as a priv	vate foundation
	501(c)(3) taxable private foundation	
General Rule  [] For an organize property) from	ation filing Form 990, 990-EZ, or 990-PF that received, during the any one contributor. Complete Parts I and II.	e year, \$5,000 or more (in money or
Special Rules		
under sections	01(c)(3) organization filing Form 990 or 990-EZ that met the 331/: 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contribu 1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line s I and II.	itor, during the year, a contribution of
during the year	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that re , total contributions of more than \$1,000 for use <i>exclusively</i> for re purposes, or the prevention of cruelty to children or animals. Con	digious, charitable, scientific, literary,
during the year not total to mo year for an exc	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that recontributions for use exclusively for religious, charitable, etc., pre than \$1,000. If this box is checked, enter here the total contributively religious, charitable, etc., purpose. Do not complete any organization because it received nonexclusively religious, charitate year	ourposes, but these contributions did outlons that were received during the of the parts unless the General Rule able, etc., contributions of \$5,000 or
Caution An organization	n that is not covered by the General Bule and/or the Special Bule	

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Rights and Resources Institute, Inc.

Employer Identification number 20-3690921

ragints a	tti ttesotti ees matitutel moi		
Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department for International Development  1 Palace Street  London SW1E 5HE, United Kingdom	\$2,833,174	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Norwegian Agency for Development Cooperation Ruselokkvelen 26 NO-0251 Oslo, Norway	\$	Person
(a) No.	. (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Ford Foundation  320 East 43rd Street  New York NY 10017-4801	\$ 1,080,000	Person Payroll Noncash Complete Part II if there is a noncash contribution.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Ministry for Foreign Affairs of Finland  Kanavakatu 3  FI-00160 Helsinki, Finland	\$ 816,641	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Swedish International Development Cooperation Agency  Valhallavägen 199  S-105 25 Stockholm, Sweden	\$ 181,315	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Page 3 Name of organization Employer identification number Rights and Resources Institute, Inc. 20-3690821 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) FMV (or estimate) (see instructions) (b)
Description of noncash property given (d) Date received from Part I (a) No. from (c) FMV (or estimate) (b)

Description of noncash property given (d) Date received Part I (see Instructions) (a) No. (c) FMV (or estimate) (see instructions) (b)
Description of noncash property given (d) Date received from Part I (a) No. (c) FMV (or estimate) (see instructions) (b)

Description of noncash property given (d) Date received from Part I (a) No. (c) FMV (or estimate) (see instructions) (b)
Description of noncash property given (d) Date received from Part I (a) No. from (c) FMV (or estimate) (b) Description of noncash property given (d) Date received Part I (see instructions)

Schedule B (Fi	orm 990, 990-EZ, or 990-Pr) (2011)			Employer identification number		
	Decourage Incitate inc			20-3690821		
Part III	Exclusively religious, charitable, etc., that total more than \$1,000 for the year For organizations completing Part III, encontributions of \$1,000 or less for the year.	ar. Complete columns (a ter the total of <i>exclusive</i> ear. (Enter this Informat	a) througn (e) aly religious, c	and the following lifte entry. Charitable, etc.,		
TANNA T	Use duplicate copies of Part III if addition			to Build to hold		
(a) No.   from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of g	lft			
	Transferee's name, address, and 2	CIP + 4	Relations	hip of transferor to transferee		
(a) No.		(c) Use of gift		(d) Description of how gift is held		
(a) No. from Part I	(b) Purpose of glft	(c) Use of gift		(u) Dobbington of New Sales		
-		(e) Transfer of g	lft			
-	Transferee's name, address, and 2	ZIP + 4	Relations	ship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of g				
_	Transferee's name, address, and .			ship of transferor to transferee		
(a) No.	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
Part I						
	(e) Transfer of glft					
-	Transferee's name, address, and	ZIP + 4	Relations	ship of transferor to transferee		
				Schedule B (Form 990, 990-EZ, or 990-PF) (2011)		

## **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

Note. Terms in hold are defined in the Glossary of the instructions for Form 990.

### **Purpose of Schedule**

Schedule B (Form 990, 990-EZ, or 990-PF) is used to provide information on contributions the organization reported on:

- Form 990-PF, Return of Private Foundation, Part I, line 1;
- Form 990, Return of Organization Exempt from Income Tax, Part VIII, Statement of Revenue, line 1; or
- Form 990-EZ, Short Form Return of Organization Exempt from Income Tax, Part I, line 1.

### Who Must File

Every organization must complete and attach Schedule B to their Form 990, 990-EZ, or 990-PF, unless it certifies that it does not meet the filling requirements of this schedule by taking the following action:

- Answering "No" on Form 990, Part IV, Checklist of Required Schedules, line 2, or
- · Checking the box on
- Form 990-EZ, Ilne H, or
- Form 990-PF, Part I, Analysis of Revenue and Expenses, line 2.

See the separate instructions for these lines on those forms.

If an organization is not required to file Form 990, 990-EZ, or 990-PF but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

#### Accounting Method

When completing Schedule B (Form 990, 990-EZ, or 990-PF), the organization must use the same accounting method it checked on Form 990, Part XII, Financial Statements and Reporting, line 1; Form 990-EZ, line G; or Form 990-PF, line J.

## **Public Inspection**

- Schedule B is open to public inspection for an organization that files Form 990-PF.
- Schedule B is open to public inspection for a section 527 political organization that files Form 990 or 990-EZ.

• For all other organizations that file Form 990 or 990-EZ, the names and addresses of contributors are not required to be made available for public inspection. All other information, including the amount of contributions, the description of noneash contributions, and any other information, is required to be made available for public inspection unless it clearly identifies the contributor.

If an organization files a copy of Form 990 or 990-EZ, and attachments, with any state, it should not include its Schedule B (Form 990, 990-EZ, or 990-PF) in the attachments for the state, unless a schedule of contributors is specifically required by the state. States that do not require the information might inadvertently make the schedule available for public inspection along with the rest of the Form 990 or 990-EZ.

See the instructions for Form 990, 990-EZ, or 990-PF for information on telephone assistance and the public inspection rules for these forms and their attachments.

## Contributors to be Listed on Part I

A contributor (person) includes individuals, fiduciaries, partnerships, corporations, associations, trusts, and exempt organizations. In addition, section 509(a)(2), 170(b)(1)(A)(iv), and 170(b)(1)(A)(v)) organizations must also report governmental units as contributors.

#### Contributions

Contributions reportable in Schedule B (Form 990, 990-EZ, or 990-PF) are contributions, grants, bequests, devises, and gifts of money or property, whether or not for charitable purposes. For example, political contributions to section 527 political organizations are included. Contributions do not include fees for the performance of services. See the instructions for Form 990, Part VIII, line 1, for a fuller discussion of what constitutes contributions.

#### General Rule

Unless the organization is covered by one of the Special Rules below, it must list in Part I every contributor who, during the year, gave the organization directly or indirectly, money, securities, or any other type of property that total \$5,000 or more for the organization's tex year. In determining the total amount, separate and independent gifts of less than \$1,000 can be disregarded.

### Special Rules

Section 501(c)(3) organizations that file Form 990 or 990-EZ. For an organization described in section 501(c)(3) that meets the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and not just the 10% support test (whether or not the organization is otherwise described in section 170(b)(1)(A)), list in Part I only those contributors whose contribution of \$5,000 or more during the tax year is greater than 2% of the amount reported on Form 990, Part Vili, line 1h, or Form 990-EZ, line 1.

Example. A section 501(c)(3) organization, of the type described above, reported \$700,000 in total contributions, gifts, grants, and similar amounts received on Form 990, Part VIII, line 1h. The organization is only required to list in Parts I and II of its Schedule B each person who contributed more than the greater of \$5,000 or 2% of \$700,000 (\$14,000) during the tax year. Thus, a contributor who gave a total of \$11,000 would not be reported in Parts I and II for this section 501(c)(3) organization. Even though the \$11,000 contribution to the organization was greater than \$5,000, it did not exceed \$14,000.

Section 501(c)(7), (8), or (10) organizations. For contributions to these social and recreational clubs, fraternal beneficiary and domestic fraternal societies, orders, or associations that were not for an exclusively religious, charitable, etc., purpose, list in Part I each contributor who contributed \$5,000 or more during the tax year, as described under the General Bule, earlier.

For contributions to a section 501(c)(7), (8), or (10) organization received for use exclusively for religious, charitable, scientific, illerary, or educational purposes, or for the prevention of cruelty to children or animals (sections 170(c)(4), 2055(a)(3), or 2522(a)(3)), list in Part I each contributor whose aggregate contributions for an exclusively religious, charitable, etc., purpose were more than \$1,000 during the tax year. To determine the more-than-\$1,000 amount, total all of a contributor's gifts for the tax year (regardless of amount). For a noncash contribution, complete Part II.

All section 501(c)(7), (8), or (10) organizations that listed an exclusively religious, charitable, etc., contribution in Part I or II must also complete Part III to provide further information on such contributions of more than \$1,000 during the tax year and show the total amount received from such contributions that were for \$1,000 or less during the tax year.

However, if a section 501(c)(7), (8), or (10) organization did not receive total contributions of more than \$1,000 from a single contributor during the tax year for exclusively religious, charitable, etc., purposes and consequently was not required to complete Parts I through ill with respect to these contributions, it need only check the third Special Rules box on the front of Schedule B and enter, in the space provided, the total contributions it received during the tax year for an exclusively religious, charitable, etc., purpose.

## **Specific Instructions**



Do not attach substitutes for Schedule B or attachments to Schedule B with information on contributors. Parts I, II,

and III of Schedule B may be duplicated as needed to provide adequate space for listing all contributors. Number each page of each part.

Part I. in column (a), identify the first contributor listed as No. 1 and the second contributor as No. 2, etc. Number consecutively. In column (b), enter the contributor's name, address, and ZIP code. Identify a donor as "anonymous" only if the organization does not know the donor's identity. In column (c), enter the amount of total contributions for the tax year for the contributor listed.

in column (d), check the type of contribution. Check all that apply for the contributor listed. If a cash contribution came directly from a contributor (other than through payroll deduction), check the "Person" box. A cash contribution includes contributions paid by cash, credit card, check, money order, electronic fund or wire transfer, and other charges against funds on deposit at a financial institution.

if an employee's cash contribution was forwarded by an employer (Indirect contribution), check the "Payroll" box. If an employer withholds contributions from employees' pay and periodically gives them to the organization, report only the employer's name and address and the total amount given unless you know that a particular employee gave enough to be listed separately.

Check the "noncash" box for any contribution of property other than cash during the tax year, and complete Part II of this schedule.

For a section 527 organization that files a Form 8871, Political Organization Notice of Section 527 Status, the names and addresses of contributors that are not reported on Form 8872, Political Organization Report of Contributions and Expenditures, do not need to be reported in Part I if the organization paid the amount specified by section 527(j)(1). In this case, enter "Pd. 527(j)(1)" in column (b) instead of a name, address, and ZIP code; but you must enter the amount of contributions in column (c).

Part II. In column (a), show the number that corresponds to the contributor's number in Part I. In column (b), describe the noncash contribution received by the organization during the tax year. Note the public inspection rules discussed earlier.

In columns (c) and (d), report property with readily determinable market value (for example, marked quotations for securities) by listing its fair market value (FMV). If the organization immediately sells securities contributed to the organization (including through a broker or agent), the contribution still must be reported as a gift of property (rather than cash) in the amount of the net proceeds plus the broker's fees and expenses. See the instructions to Form 990, Part VIII, line 1g, which provide an example to illustrate this point. If the property is not immediately sold, measure market value of marketable securities registered and listed on a recognized securities exchange by the average of the highest and lowest quoted selling prices (or the average between the bona fide bid and asked prices) on the contribution date. See Regulations section 20.2031-2 to determine the value of contributed stocks and bonds. When FMV cannot be readily determined, use an appraised or estimated value. To determine the amount of a noncash contribution subject to an outstanding debt, subtract the debt from the properly's FMV. Enter the date the property was received by the organization, but only if the donor has fully given up use and enjoyment of the property at that time.

The organization must report the value of any qualified conservation contributions and contributions of conservation easements listed in Part II consistently with how it reports revenue from such contributions in its books, records, and financial statements and in Form 990, Part VIII, Statement of Revenue.

For more information on noncash contributions, see the instructions for Schedule M (Form 990), Noncash Contributions.

If the organization received a partially completed Form 8283, Noncash Charitable Contributions, from a donor, complete it and return it so the donor can get a charitable contribution deduction. Keep a copy for your records.

Original (first) and successor donee (recipient) organizations must file Form 8282, Donee Information Return, if they sell, exchange, consume, or otherwise dispose of (with or without consideration) charitable deduction property (property other than money or certain publicly traded securities) within 3 years after the date the original donee received the property.

Part III. Section 601(c)(7), (8), or (10) organizations that received contributions for use exclusively for religious, charitable, etc., purposes during the tax year must complete Parts I through III for each person whose gifts totaled more than \$1,000 during the tax year. Show also, in the heading of Part III, the total of gifts to these organizations that were \$1,000 or less for the tax year and were for exclusively religious, charitable, etc., purposes. Complete this information only on the first Part III page If you use duplicate copies of Part III.

If an amount is set aside for an exclusively religious, charitable, etc., purpose, show in column (d) how the amount is held (for example, whether it is commingled with amounts held for other purposes). If the organization transferred the glft to another organization, show the name and address of the transferce organization in column (e) and explain the relationship between the two organizations.

#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

0, 2b. Open to Public Inspection

Employer identification number

Right	s and Resources Institute, Inc.		20-3690821
Pa		r Advised Funds or Other Similar Fu	inds or Accounts. Complete if the
·	organization answered "Yes" to Fo		
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4 5	Aggregate value at end of year Did the organization inform all donors and	donor adulears in sudfing that the accete	hold in donor adulant
a	funds are the organization's property, subjec		
6	Did the organization inform all grantees, dor	_	
•	only for charitable purposes and not for the	benefit of the donor or donor advisor, or	for any other puroose
Par		ete if the organization answered "Yes"	" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held b		
	Preservation of land for public use (e.g., r		of an historically important land area
	☐ Protection of natural habitat	☐ Preservation of	of a certilled historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contribut	ion in the form of a conservation
	easement on the last day of the tax year.		ESSIDAL DE PARTICIPA Y VA
	Total number of consequents		Hold at the End of the Tax Yea
a	Total number of conservation easements . Total acreage restricted by conservation ease		2a     2b
b c	Number of conservation easements on a cert		
d	Number of conservation easements include		
	historic structure listed in the National Registe		
3	Number of conservation easements modified	, transferred, released, extinguished, or ter	minated by the organization during the
	tax year >		
4	Number of states where property subject to c		
5	Does the organization have a written police		
	violations, and enforcement of the conservations		
6	Staff and volunteer hours devoted to monitori	ing, inspecting, and entorcing conservation	n easements during the year
7	Amount of expenses incurred in monitoring, in	penceling and enforcing consentation ago	oments during the year
7	Amount of expenses incurred in monitoring, in	rapecting, and enforcing conservation eas	ements during the year
8	Does each conservation easement reported of	on line 2(d) above satisfy the regulrements	of section 170/h)(4)(B)
•	(I) and section 170(h)(4)(B)(II)?		
9	In Part XIV, describe how the organization rep		
	balance sheet, and include, if applicable, the	text of the footnote to the organization's fi	
	organization's accounting for conservation ea		
Part		tions of Art, Historical Treasures, or	
		ered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under works of art, historical treasures, or other si		
	public service, provide, in Part XIV, the text of		
b	If the organization elected, as permitted und		
	works of art, historical treasures, or other si		
	public service, provide the following amounts		
	(i) Revenues included in Form 990, Part VIII, I	íne 1	▶ \$
	(i) Revenues included in Form 990, Part VIII, I (ii) Assets included in Form 990, Part X If the organization received or held works o		<b>&gt;</b> \$
2	If the organization received or held works o	f art, historical treasures, or other simila	r assets for financial gain, provide the
	following amounts required to be reported und		
a	Revenues included in Form 990, Part VIII, line Assets included in Form 990, Part X	1	· · · · <b>▶</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> §

Par	III Organizations Maintaining	Collections of	Art, His	torical 1	freasures	s, or Other Similar <i>I</i>	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and o	ther reco	ords, chec	k any of th	he following that are a	significant use of its
а	Public exhibition					ge programs	
b	☐ Scholarly research		е	☐ Other	r		
¢	☐ Preservation for future generations						1 . 1. 5
4	Provide a description of the organization	on's collections	and expl	ain how t	ney further	r the organization's ex	empt purpose in Part
_	XIV.	18-18	alawatta.		historical t	irossuros, ar albar alm	illar
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainte	ionanon ee beele	ns of arr, port of the	nistoricai t a organizai	Reasures, or other sin Hon's collection?	IIIdi
167. WSW		ngomente. Co	mplete	if the org	onivation	anguared "Ves" to	Form 990 Part IV
a.c.n	Escrow and Custodial Arra line 9, or reported an amount	on Form 990	Darl X   Mibiere	ine 21	amzanon	anovered too to	Onn ood, Fait 14,
1a	Is the organization an agent, trustee,	custodian or off	er Interd	nedlary fo	or contribu	tlons or other assets	not
Ia	included on Form 990, Part X?				, , , ,		· 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIV and compl	ete the f	ollowina t	able:		<b>—</b>
17	ii 100, oxpidii) tito ditaigomontiii t	restrict and comp.		**			Amount
C	Beginning balance					1c	
d	Additions during the year					1d	
e	Distributions during the year					1e	
f	Ending balance	,	, , ,			1f	
<b>2</b> a	Did the organization include an amoun	t on Form 990, P	art X, line	217 .			. 🔲 Yes 🗌 No
	If "Yes," explain the arrangement in Pa	rt XIV.					
Par	Endowment Funds. Comple				"Yes" to	Form 990, Part IV, lir	ne 10.
		(a) Corrent year	(b) Pri	lor year	(c) Two yea	us back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	•					
b	Contributions						
c	Net investment earnings, gains, and					į.	
	losses						######################################
d	Grants or schotarships						(22262222222 
e	Other expenditures for facilities and programs						14005700000
	· · -  -						
f	Administrative expenses						
g	End of year balance L Provide the estimated percentage of the	o current year en	ld balanc	e (line in	column /s	all held as:	23/23/20/2020/2020/8/3/14
2 a	Board designated or quasi-endowment			or fund 18	, ooiaiiii (c	yy noia aoi	
b	Permanent endowment >	%	,/0				•
C	Temporarily restricted endowment ▶	%					
ŭ	The percentages in lines 2a, 2b, and 2c	should equal 10	10%.				
3a	Are there endowment funds not in the	possession of th	ie organi	zation the	it are held	and administered for	the
	organization by:						Yes No
	(i) unrelated organizations	, , , , ,					. 3a(i)
	(ii) related organizations						
b	If "Yes" to 3a(ii), are the related organiz	atlons listed as r	equired o	on Schedi	ule R? .		. 3b
4	Describe in Part XIV the Intended uses	of the organization	on's end	owment fu	ınds.	<del></del>	
Part						,	
	Description of property .	(a) Cost or ot (investm			r other basis iher)	(o) Accumulated deprectation	(d) Book value
la	Land						
h	Buildings						
0	Leasehold improvements	<u></u>			269,468	26,687	242,781
d	Equipment	<b></b>			36,218	8,338	27,080
<u>e</u>	Other		00.0	<u> </u>	107,248	55,837	51,411
Total.	Add lines 1a through 1e. (Column (d) mu	ıst equal Form 9	90, Part	<u>, column</u>	(B), IINO 10		322,072 hedule D (Form 990) 2011

Schedule D (Form 990) 2011		( lb - d0	
RartVII Investments-Other Securities	s. See Form 990, Part 2	(c) Method of value	iaţiou,
(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year m	arket value
(1) Financial derivatives			
(2) Closely-held equity Interests			
(3) Other			
(A)			
(B)			<u> </u>
(C)			
(D)			
(E)			
(F)			
(G) ·			<u> </u>
(H)			
(1)	<del> </del>		
Total, (Column (b) must equal Form 990, Part X, col. (B) Fine 12.) Frank Y III Investments—Program Relate	Goo Form 900 Part	X line 13.	
PartVIII Investments—Program Relate	(b) Book value	I ICI MBUROO OI VA	!uation:
(a) Description of Invastment type	(D) BOOK VAIDS	Cost or end-of-year m	narket value
(1)			
(2)			<u> </u>
(3)			
(4)	<u> </u>		
(6)			
(6)	<u> </u>		
(7)			
(8)			
(9)	<del>                                     </del>		
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) Ens 13.) ▶	-		
	Part X. line 15.	,	
Part IX Other Assets. See Form 990, F	(a) Description	-	(b) Book value
(1) Unearned Grant Advance to Local Partners			77,102
(2) Refundable Retainer Deposit, HR Outsourcing	Consultants		3,500
			6,177
			10,200
(5)			
(6)			
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X,	col. (B) Ilne 15.)		<u>                                     </u>
Part X Other Liabilities. See Form 99	0, Part X, line 25.		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) Fine 25.)	J. the last of the feeters.	to the organization's financial state	ments that reports the
2. FIN 48 (ASC 740) Footnote. In Part XIV, providence of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the contr	NAC 2020 BIJ 10 JX9J BIJ BE	TO THE ALBUMEUTION & INTRIBUTE OFFICE	
organization's liability for uncertain tax positions	ander Life 40 feron tende		Schodule D (Form 990) 201

	D (Face) (MM) (M1)	Page 4
Part	D (Form 990) 2011  XII. Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stater	nents
$\overline{}$	Total revenue (Form 990, Part VIII, column (A), line 12)	
1	Total expenses (Form 00) Part IX column (A), II(0 25)	2 7,561,626
2	Excess or (deficit) for the year. Subtract line 2 from Ine 1	3 (224,986)
3 4	Not uprodized gains (losses) on investments	4
5	Denoted conjuge and use of facilities	5 16,000
6	Investment expenses	6
7	Deter period adjustments	7
8	Other (Decorbe in Part XIV)	8
9	and a state of the North Add Broad Abroarch R	9 (000,000)
10	- At a structure was now outdined financial graphenia Libinoida IIII BS O and V V V V	10 (208,986)
Part	Manual Designation of Devention per Alighted Financial Statements with nevertor per	1 7,352,640
1	Total revenue, gains, and other support per audited financial statements	1 7,362,640
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	0
b	Donated services and use of facilities	
c	Recoveries of prior year grants	0
d	Other (Describe in Part XIV.)	20 16,000
e	Add lines 2a through 2d	'
3	Subtract line 2e from line 1	7,336,640
4	Amounts included on Form 990. Part VIII, line 12, but not on line 1;	
a	Investment expenses not included on Form 990, Part VIII, line 75 48	
b	Other (Deceribe in Part XIV)	
· ·		. 4c 7,336,640
5	and the second to This must equal Form 990 Part Liling 12.)	nov Poturo
Part	Will Begangiliation of Expenses per Audited Financial Statements with Expenses	1 7,561,626
j	Total expenses and losses per audited financial statements	7,001,020
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	
0	Other losses	
d	Other (Describe in Part XIV)	. 20
θ	Add lines 2a through 2d ;	3 7,661,626
3	Subtract line 2e from line 1	. 0 10011025
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV.)	
c	and then do and dis	. 40 7,561,626
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	· O Nootlone
Part		6 Day W lines th and 2h
	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	omniste this part to provide
Part \	/, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 20 and 4b, and 1 art XIII, lines 24 and 157 are	on place this part to promise
	dditional information.	
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any a	MAINTEN 1100 1100 1100 1100 1100 1100 1100 11	***************************************
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Schedule D (Fo	xm 990) 2011	Page <b>5</b>
ParraX(V	sm 990) 2011 Supplemental Information (continued):	,
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#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

# Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Rights and Resources institute, Inc.

Employer identification number 20-3690821

Part	Form 990, Part IV, line	14b.			olete If the organization ans	
1	For grantmakers. Does the assistance, the grantees' e grants or assistance?	igibility for the	e grants or as	sistance, and the selection	chteria used to award the	r e ∷ ∐Yes ∐No
2	For grantmakers, Describ assistance outside the Unit	e in Part V i ed States.	ihe organization	on's procedures for monit	oring the use of its gran	ts and other
3	Activities per Region. (The f	ollowing Part	i, line 3 table d	ean be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(a) If ectivity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and Investments in region
(1)	•		: 			
(2)						
(3)						
(4)						
(5)						
(6)						
_(7)				1		
(8)			<del>_</del>			
<del>(9)</del> _						<u> </u>
(10)						,
(11)						
(12)						
(13)			!			
(14)			-			
(15)						
(16)						
(17)			<u> </u>			
3a b	Sub-total					
С	Totals (add lines 3a and 3b)	1				<u> </u>

Schodule F (Form 990) 2011

Page 2

Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Part II can be duplicated if additional space is needed.

(16)	(15)	<b>2</b>	(13)	(2)	3	<b>(</b> 3)	9	<b>®</b>	<b>3</b>	6	(5)	4	<b>©</b>	<b>8</b>	8	9.1
																organization
																(b) IRS code section and EIN (if applicable)
East Asia	East Asia	East Asia	East Asia	North America	North America	South America	Central America	Central America	Central America	Central America	Central America	Central America	Central America	Central America	Central America	(c) Region
Timber policy	Wellbeing analysis	Gender analysis	Tenure Survey	Media outreach	Media outreach	Community leadersh	Community Rights	Analysis	Capacity Building	Community Rights	CSO Networks	Tenure Models	Tenure Analysis	Tenure Analysis	Training Program	(d) Purpose of grant
\$11,000 EFT	\$29,570 EFT	\$5,000 EFT	\$37,494 EFT	\$19,334 EFT	\$6,986 EFT	\$15,400 EFT	\$20,250 EFT	\$13,450 EFT	\$55,000 EFT	\$30,000 EFI	\$6,500 EFT	\$29,151 EFT	\$36,073 EFT	\$7,603 EFT	\$22,400 EFT	(e) Amount of cash grant
	FT		FT	FT	FT		FT	FT.		EFT.	F	יין יין	되	FT .	FT	(f) Manner of cash disbursoment
				,												(g) Amount of non-cash assistance
																(h) Description of non-cash assistance
														. •		Method of Valuation (book, FMV), appraisal, other)

ω	-	Ŋ
3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	Company room
as		

Enter total number of other organizations or entities

Schodule F (Form 990) 2011

(16)	(15)	(14)	(13)	(12)		(10)	(9)	8			9	4	(S)	2	3	1 (a) Name of organization
ODG-																(b) IRS code section and EIN (if applicable)
South America	South America	South America	Central America	Ешоре	Europe	South America	South America	South America	South America	South America	East Asia	East Asia	East Asia	East Asia	East Asia	(c) Region
IP rights	Monitoring	IP Tenure	Community rights	IP Forestry	REDD Mechanisms	Regulatory reform	Economic analysis	Forest policy	IP Tenure	Tenure analysis	Timber reform	Analysis livelihoo	Reform evaluation	Facilitation	Analysis regulatio	(d) Purposo of grant
\$22,443 EFT	\$17,296 EFT	\$20,000 EFT	\$23,000 EFT	\$29,368 EFT	\$26,530 EFT	\$6,970 EFT	\$29,613 EFT	\$11,645 EFT	\$27,665 EFT	\$13,270 EFT	\$11,700 EFT	\$27,849 EFT	\$49,919 EFT	\$22,000 EFT	\$32,590 EFT	(o) Amount of cash grant
म् ।	EFT	EFT	EFT	EFT	EFT	EFT	FT	EFT	EFT	野	EFT	EFT	EFT .	FT	EFT	(f) Manner of cash disbursement
																(g) Amount of non-cash assistance
										ā						(h) Description of non-cash assistance
						•										(i) Mothod of Valuation (book, FM/), appraisal, other)

ဖ		N
Enter total number of other organizations or entities	· · · · · · · · · · · · · · · · · · ·	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
see last additional page	see last additional page	

Schedule F (Form 990) 2011

Schedule F (Form 990) 2011

Part II 

6 5 Ī ত্ত 16 Ñ (a) Namo of organization (b) IRS code section and EIN (if applicable) South America South America South America South America Europe South America South America Europe South Asia South Asia Central America South America SS Africa SS Africa (c) Region IP capacity buildi Communal tenure Regional analysis Territorial mgmt Community input Forestry strategy Forest networks Investment analysi Gender equity IP capacity buildi Regional workshop Regional networkin Economic action Economic action Policy reform (d) Purpose of grant (e) Amount of cash grant \$41,019 EFT \$38,933 EFT \$18,000 EFT \$22,016 EFT \$23,456 EFT \$16,000 EFT \$32,000 EFT \$17,975 EFT \$25,000 EFT \$7,500 EFT \$15,000 EFT \$60,000 EFT \$25,765 EFT \$25,000 EFT \$7,554 EFT \$8,568 EFT (f) Mannor of cash disbursement (g) Amount of non-cash assistance (h) Description of non-cash assistance (i) Method of valuation (book, FMV, approximal, other)

ω		N
3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
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Schedule F (Form 990) 2011 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

ame of (b) IRS code (c) Region (d) Purpose of

(16)	<u>(15)</u>	(14)	(18)	(12)	(12)	(10)	9	8	0	(S)	<b>(5)</b>	( <del>4</del> )	3	2	3	organization
																on section and EIN (if applicable)
Europe	Europe	Europe	Europe	Europe	Europe	South Asia	South Asia	South Asia	East Asia	East Asia	South Asia	South Asia	South Asia	East Asia	SS Africa	(c) Region
Customary rights	Transmigrasi	Spatial planning	HTR review	Palm oil network	Legal piuralism	Community property	Local rights	PA Governance	CSO mapping	CSO mapping	Policy engagement	Capacity building	Land grab analysis	Facilitation	Policy reform	(d) Purpose of grant
\$19,385 EFT	\$5,723 EFT	\$19,673 EFT	\$19,673 EFT	\$39,700 EFT	\$29,700 EFT	\$17,900 EFT	\$19,700 EFT	\$22,055 EFT	\$16,000 EFT	\$9,410 EFT	\$11,000 EFT	\$19,700 EFT	\$48,331 EFT	\$30,000 EFT	\$15,000 EFT	(e) Amount of cash grant
	IFT	ET.	FT	14	FI	ETT.	F1	FT	HT.	7	1	FT	T	77	FT	(f) Martner of cash disbursoment
					•											(g) Amount of non-cash assistance
-								-								(h) Description of non-cash assistance
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	Ç3		N
	3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized a
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(16)	(15)	(14)	(13)	(12)	(D)	(10)	9	(8)		6)	(9)	(4)	0	<b>8</b>	3	1 (a) Name or organization
																(b) IRS code section and EIN . (if applicable)
SS Africa	SS Africa	SS Africa	SS Africa	East Asia	East Asia	East Asia	East Asia	SS Africa	Europe	Europe	Europe	South Asia	South Asia	South Asia	Europe	(c) Ragion
Resource rights	PES & CF Mgmt	Community rights	Rights mapping	Planning	Facilitation	CF networks	Learning group	Forest mgmt	Global CF Analysis	Tenure assessment	Govt accountabilit	Community inclusio	Barriers & incenti	IP solidarity	Legal pluralism	(d) Purpose of grant
\$19,882 EFT	\$14,500 EFT	\$14,000 EFT	\$47,876 EFT	\$13,500 EFT	\$45,787 EFT	\$6,000 EFT	\$19,000 EFT	\$20,000 EFT	\$21,000 EFT	\$36,226 EFT	\$19,700 EFT	\$14,700 EFT	\$19,700 EFT	\$21,700 EFT	\$19,728 EFT	(e) Amount of cash grant
ETT.	EFT	EFT	EFT .	EFT	EFT.	EFT .	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	(f) Manner of cach disbursement
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													٠			(h) Description of non-each assistance
																(I) Method of valuation (book, FMV, appraisal, other)

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3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charifies by the foreign country, recognized as tax-exempt
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Schedule F (Form 990) 2011

Part II ca 1 (a) Name of organization	an be duplica (b) IRS codo section and EIN	Part II can be duplicated if additional space is needed.  me of (b) IRS codo (c) Region (d) Purpose of grant	pace is needed. (d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
3		SS Africa	Facilitation	\$41,807 EFT	H H			
		SS Africa	Women's rights	\$18,404 EFT	EFT			
(S)		SS Africa	Local norms	\$19,000 EFT	EFT			
4		SS Africa	Customary use	\$19,536 EFT	EFT	-		
5		Europe	Gender & climate	\$27,417 EFT	EFT			
(a)		Europe	Tenure champions	\$27,948 EFT	EFI			
3		Europe	Pastoralism	\$17,418 EFT	EFT			
(3)		SS Africa	Community enterpri	\$8,235 EFT	EFT			
<b>(9</b> )		SS Africa	Community enterpri	\$41,700 EFT	EFT			
(10)		SS Africa	Rights mapping	\$36,875 EFT	EFT			
(11)		SS Africa	Interministerial	\$28,394 EFT	EFT			
(12)		SS Africa	Coordination	\$5,105 EFT	EFT			
13)		SS Africa	Land reform	\$20,676 EFT	SEFT			
(14)		SS Africa	Community network	\$47,601 EFT	E T			
(15)		SS Africa	Womens land owners	\$35,027 EFT	7 EFT			
(16)		SS Africa	Womens forest gove	\$18,397 EFT	7 EFT			
A Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Company of the Comp								

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Schedulo F (Form 990) 2011

Schedule F (Form 990) 2011

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																(b) IHS code section and EIN (if applicable)
Europe	Europe	Europe	Europe	Europe	SS Africa	SS Africa	Europe	Europe	SS Africa	SS Africa	SS Africa	SS Africa	Europe	Europe	Europe	(c) Region
Rights & tenure	Capacity building	CSO gender platfor	Women's advocacy	IP representation	Community rights	Tools workshop	Rights transfer	NRM local norms	Forest assessment	Regional planning	Pitsawing regs	Community rights	Community support	Community support	REDD & rights	(d) Purpose of grant
\$2,08	\$29,599 EFT	\$14,135 EFT	\$12,371 EFT	\$24,889 EFT	\$39,893 EFT	\$40,000 EFT	\$39,830 EFT	\$15,749 EFT	\$23,700 EFT	\$85,134 EFT	\$20,000 EFT	\$27,649 EFT	\$40,000 EFT	\$24,000 EFT	\$50,000 EFT	(e) Amount of cash grant
\$2,082 EFT	9 EFT	25 EE FE	1 697	EFT	EFI	EFT	EFT	EFT.	EFT	ET	EFT	EFT	EFT	EFT	EFT	(f) Manner of cash disbursement
																(g) Amount of non-cash assistance
																(h) Description of non-cash assistance
														-		other)

ω N Enter total number of other organizations or entities see last additional page

Schedulo F (Form 990) 2011

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

(16)	(15)	(14)	(13)	(12)	(4.)	(10)	9	(8)	<b>(3)</b>	<b>(6)</b>	<b>(5)</b>	<b>(4)</b>	(S)	2)	<b>3</b>	1 (a) Name of organization
																(b) IRS code section and EIN (if applicable)
East Asia	East Asia	East Asia	East Asia	East Asia	East Asia	South Asia	SS Africa	SS Africa	SS Africa	SS Africa	SS Africa	SS Africa	SS Africa	Central America	Europe	(c) Region
Forest cover study	CEESP sharing powe	IP rights & tenure	Community perspect	CSO participation	Forest tenure	Tenure analysis	Community perspect	Community REDD	Capacity building	Decemtralization	Macro-zoning	Gender & tenure	Womens network	Ext investment	Tenure champions	(d) Purpose of grant
\$10,000 EFT	\$15,000 EFT	\$46,917 EFT	\$11,000 EFT	\$58,050 EFT	\$21,647 EFT	\$11,404 EFT	\$11,000 EFT	\$22,000 EFT	\$37,728 EFT	\$16,000 EFT	\$51,326 EFT	\$56,171 EFT	\$25,000 EFT	\$8,000 EFT	\$12,635 EFT	(e) Amount of cash grant
EFT	EFT	EFT	EFT	·	EFT.	EFT	EFF	EF.	EFT	EFT	E F	EFT	EFT	EFT .	EFT .	(f) Manner of cash disbursement
																(g) Amount of non-cash assistance
																(h) Description of non-cash assistance
			,								•					(i) Method of valuation (book, FMV, appraisal, other)

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art II	Crants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
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										;	a				South Asia	(c) Region	ted if additional
		•													Land grab study	(a) Name of (b) IRS code (c) Region (d) Purpose of grant EIN (if applicable)	space is needed.
															\$6,500	(e) Amount of cash grant	
																(f) Manner of cash disbursement	
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Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
2	36	

Schodulo F (Form 990) 2011

Schedulo F (Form 990) 2011

Schedule F (Form 990) 2011 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (g) Description of non-cash assistance (f) Amount of non-cash assistance (o) Manner of cash disbursement (d) Amount of cash grant (c) Number of rocipients (b) Region (a) Type of grant or assistance Part III (16) 5 <u>5</u> (13) ٦<del>4</del> (3) (11) 5 8 <u></u> Ε 3 6  $\boldsymbol{\Xi}$ Ø (9) 3

Sched	e F (Form 990) 2011		Page
Par	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gills, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	□ Үөз	□ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	∏ Yes	□No

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing 

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see instructions for Form 8865)

☐ Yes ☐ No

☐ No

□ No

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions 

☐ Yes ☐ No

Schedule F (Form 990) 2011

Part V	Supplemental Information  Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
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SCHEDULE 1 (Form 990) Dopartment of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

②① ¶ ¶ Open to Public Inspection

**%**□ Food security & Climat Track REDD Financing (h) Purpose of grant or assistance Alt Enterprise Models Collective forest stud Legal reform forests Regulatory analysis REDD PES network Land transfer study Employer identification number Social cartography Dispute resolution Women & reform to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. □Yes 20-3690821 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes' Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . (s) Description of non-cash assistance (f) Mothod of valuation (book, FMV, appraisal, other) ģ Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance \$6,762 \$15,000 \$29,700 \$10,000 \$52,261 \$12,716 \$23,815 532,000 \$40,080 \$28,745 (d) Amount of cash \$14,597 Part II can be duplicated if additional space is needed (c) IRC section if applicable the selection criteria used to award the grants or assistance? 501 (c)3 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 General Information on Grants and Assistance 501(c)3 501(c)3 501(c)3 501(c)3 501(c)3 74-2520188 91-1158970 91-1158970 91-1158970 91-1158970 91-1158970 91-1158970 52-2135531 20-2349392 52-2135531 52-2135531 (E) (8) Landesa - 1424 Fourth Ave. Suite (9) Landesa - 1424 Fourth Ave. Suite 10) Landesa - 1424 Fourth Ave. Suite (6) Landesa - 1424 Fourth Ave Suite Suite 300, Seattle, WA 98101 (7) Landesa - 1424 Fourth Ave Suite (4) Forest Trends -1050 Potomac St. (1) Forest Trends -1050 Potomac St. (3) Forest Trends -1050 Potomac St. 1 (a) Name and address of organization Rights and Resources Institute, Inc. (2) EcoAgriculture Partners - 730 11th St. NW Suite 301, Wash., DC (5) Landesa - 1424 Fourth Ave. Suite 300, Seattle, WA 98101 Suite 300, Seattle, WA 98101 Suite 300, Seattle, WA 98101 Suite 300, Seattle, WA 98101 11) CCARC- PO Box 684705 Suite 300, Seattle, WA 98101 NW, Washington, DC 20007 NW, Washington, DC 20007 Austin, TX 78763-4581 NW, Washington, DC Varno of the organization Part Part II

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Oat. No. 50055P

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Schedule 1 (Form 990) (2011)

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Schedule I (Form 990) (2011)

Schodule [ Form 990) (2011) (f) Description of non-cash assistance All US recipients of grant funds must demonstrate eligibility as 501(c)3 prior to award. Recipients must maintain records of all expenses, including documentation for all expenses of US\$25 or more. Recipients submit detailed financial reports, narrative reports, and specific deliverables, which are reviewed by RRG. Recipients must submit copies of their annual Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. organizational audit and management letter, plus a specific audit letter summarzing the revenue and expenses on the grant. Some activities each year are selected for review by Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance RRI's Independent External Monitor for monitoring and evaluation of progress toward RRI's goals. (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part IV ဖ Ŋ ભ W 4

Section references are to the internal Revenue Code unless otherwise noted.

## **General Instructions**

Note. Terms in bold are defined in the Glassary of the instructions for Form 990.

#### Purpose of Schedule

Schedule I (Form 990) Is used by an organization that files Form 990 to provide information on grants and other assistance made by the filing organization during the tax year to organizations, governments, and individuals in the United States. Report activities conducted by the organization directly. Also, report activities conducted by the organization indirectly through a disregarded entity or a joint venture treated as a partnership.

Grants and other assistance include awards, prizes, contributions, non-cash assistance, program-related investments, cash allocations, stipends, scholarships, fellowships, research grants, and similar payments and distributions made by the organization during the tax year. For purposes of Schedule I, grants and other assistance do not include:

- Salaries or other compensation to employees, or payments to independent contractors if the primary purpose of such payments is to serve the direct and immediate needs of the organization (such as legal, accounting, or fundraising services).
- The payment of any benefit by a 501(c)(9) voluntary employees' beneficiary association (VEBA) to employees of a sponsoring organization or contributing employer, if such payment is made under the terms of the VEBA trust and in compliance with section 505.
- Grants to affiliates that are not organized as legal entitles separate from the filing organization or grants made to branch offices, accounts, or employees located in the United States.

Organizations in the United States include nonprofits or other exempt organizations, partnerships, corporations, or other business entitles that are created or organized in the United States or under the laws of the United States or any state, the District of Columbia, the Commonwealth of Puerto Rico, the Commonwealth of the Northem Mariana Islands, Guern, American Samoa, the United States Virgin Islands, and an estate or trust other than a foreign estate or trust.

Governments in the United States include the U.S. government and the government of any state, the District of Columbia, or any possession of the United States, or political subdivision thereof. A grant to a U.S. government agency must be included on this schedule regardless of where the agency is located or operated.

Individuals In the United States include persons who are U.S. citizens or residents of the United States but do not include U.S. citizens or residents of the United States living or residing outside the United States at the time the grant is paid or distributed.

Parts II and III of Schedule I may be duplicated to list additional grantees (Part II) or types of grants/assistance (Part III) that do not fit on the first page of these parts. Number each page of each part.

Except for grants or assistance provided to U.S. organizations or individuals for foreign activity, do not report foreign grants and assistance on this schedule. Instead, report them on Schedule F (Form 990), Statement of Activities Outside the United States.

#### Who Must File

An organization that answered "Yes" to Form 990, Part IV, Checklist of Required Schedules, line 21 or 22, must complete Part I and either Part II or Part III of this schedule and attach it to Form 990

If an organization is not required to file Form 990 but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

## **Specific Instructions**

## Part I. General Information on Grants and Assistance

Complete this part if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Lines 1 and 2. On line 1, Indicate "Yes" or "No" regarding whether the organization maintains records to substantiate amounts, eligibility, and selection criteria used for grants. In general terms, describe how the organization monitors its grants to ensure that such grants are used for proper purposes and are not otherwise diverted from the intended use. For example, the organization can describe the periodic reports required or field investigations conducted. Use Part IV for the organization's narrative response to line 2.

## Part II. Grants and Other Assistance to Governments and Organizations in the United States

Line 1. Complete line 1 if the organization answered "Yes" on Form 990, Part IV, line 21. A "Yes" response means that the organization reported more than \$5,000 on Form 990, Part IX, Statement of Functional Expenses, line 1, column (A). Enter information only for each recipient U.S. organization or government entity that received more than \$5,000 aggregate of grants or assistance from the organization during the tax year.



Do not complete line 1 if the organization checked the box in Part II that no one recipient received more than \$5,000 from the organization.

Enter the details of each organization or entity on a separate line of Part II. If there are more organizations or entities to report in Part II than space available, report the additional organizations or entities on duplicate copies of Schedule I, Part II. Use as many duplicate copies as needed, and number each page. Use Part IV If additional space is needed for descriptions of particular column entries.

Column (a). Enter the full legal name and mailing address of each recipient organization or government entity.

Column (b). Enter the employer identification number (EIN) of the grant recipient.

Column (c). Enter the section of the Internal Revenue Code under which the organization receiving the assistance is tax-exempt, if applicable (for example, a school described in section 601(c)(3) or a social club described in section 501(o)(7)). If a recipient is a government entity, enter the name of the government entity, if a recipient is neither a tax-exempt nor a government entity, leave column (c) blank.

Column (d). Enter the total dollar amount of cash grants to each recipient organization or entity for the tax year. Cash grants include grants and allocations paid by cash, check, money order, electronic fund or wire transfer, and other charges against funds on deposit at a financial institution.

Columns (e) and (f). Enter the fair market value of noncash property. Describe the method of valuation. Report property with a readily determinable market value (for example, market quotations for securities) at its fair market value. For marketable securities registered and listed on a recognized securities exchange, measure market value on the date the property is distributed to the grantee by the average of the highest and lowest quoted selling prices or the average between the bona fide bid and asked prices. When fair market value cannot be readily determined, use an appraised or estimated value.

Column (g). For noncash property or assistance, enter a description of the property or assistance. List all that apply. Examples of noncash assistance include medical supplies or equipment, pharmaceuticals, blankets, and books or other educational supplies.

Column (h). Describe the purpose or ultimate use of the grant funds. Do not use general terms such as charitable, educational, religious, or scientific. Use more specific descriptions such as general support, payments for nursing services, or laboratory construction. Enter the type of assistance, such as madical, dental, or free care for indigent hospital patients. In the case of disaster assistance, include a description of the disaster and the assistance provided (for example, "Food, shelter, and clotting for Organization A's assistance to Halti disaster victims"). Use Part IV if additional space is needed for descriptions.



If the organization checks "Accrual" on Form 990, Part XII, line 1, follows SFAS 116 (ASC 958) (see Instructions for Form

990, Part IX), and makes a grant during the tax year to be paid in future years to an organization or government in the United States, it should report the grant's present value in Part II, line 1, column (d) or (e), and report any accruals of present value increments in future years.

Line 2. Add the number of recipient organizations listed on line 1 of Schedule I (Form 990), Part II, that (a) have been recognized by the Internal Revenue Service as exempt from federal income tax as described in section 501(o)(3), (b) are churches, including synagogues, temples, and mosques, (c) are integrated auxiliaries of churches and conventions or association of churches, or (d) are governmental units or entities in the United States. Enter the total.

Line 3. Add the number of recipient organizations listed on line 1 of Schedule I (Form 990), Part II, that are not described on line 2. This number should include organizations that are exempt under section 501(c) other than section 501(c)(3). Enter the

## Part III. Grants and Other Assistance to Individuals in the United States

Complete Part III if the organization answered "Yes" on Form 990, Part IV, line 22. A "Yes" response means that the organization reported more than \$5,000 on Form 990, Part IX, line 2, column (A).

Enter information for grants and other assistance directly made to or for the benefit of individual recipients. Do not complete Part ill for grants or assistance provided to individuals through another organization or entity, unless the grant or assistance is earmarked for the benefit of one or more specific individuals. Instead, complete Part II, earlier. For example, report a payment to a inospital designated to cover the medical expenses of a particular individual in Part ill and report a contribution to a hospital designated to provide some service to the general public or to unspecified charity patients in Part II.

Enter the details of each type of assistance to Individuals on a separate line of Part III. If there are more types of assistance than space available, report the additional assistance transactions on duplicate copies of Schedule I, Part III. Use as many duplicate copies as needed, and number each page. Use Part IV If additional space is needed for descriptions of particular column entries.

Column (a). Specify type(s) of assistance provided, or describe the purpose or use of grant funds. Do not use general terms such as charitable, educational, religious, or scientific. Use more specific descriptions, such as scholarships for students attending school in a particular county or attending a particular school; provision of books or other educational supplies; food, clothing, and shelter for indigents, or direct cash assistance to Indigents; etc. In the case of specific disaster assistance, include a description of the type of assistance provided and identify the disaster (for example, "Food, shelter, and clothing for immediate relief for Haiti disaster victims").

Column (b). Enter the number of recipients for each type of assistance. If the organization is unable to determine the actual number, provide an estimate of the number, Explain in Part IV how the organization arrived at the estimate.

Column (c). Enter the aggregate dollar amount of cash grants for each type of grant or assistance. Cash grants include grants and allocations paid by cash, check, money order, electronic fund or wire transfer, and other charges against funds on deposit at a financial institution.

Columns (d) and (e). Enter the fair market value of noncash property. Describe the method of valuation. Report property with a readily determinable market value (for example, market quotations for securities) at its fair market value. For marketable securities registered and listed on a recognized

securitles exchange, measure market value by the average of the highest and lowest quoted selling prices or the average between the bona fide bld and asked prices, on the date the property is distributed to the grantee. When fair market value cannot be readily determined, use an appraised or estimated

Column (f). For noncash grants or assistance, enter descriptions of property. List all that apply. Examples of noncash assistance include medical supplies or equipment, pharmaceuticals, blankets, and books or other educational supplies.



If the organization checks "Accrual" on Form 990, Part XII, line 1, follows SFAS 116 (ASC 958) (see Instructions for Form

990, Part IX), and makes a grent during the tax year to be paid in future years to an individual in the United States, it should report the grant's present value in Part III, column (c) or (d), and report any accruals of present value increments in future years.

# Part IV. Supplemental Information

Use Part IV to provide narrative information required in Part I, line 2, regarding monitoring of funds, and in Part III, column (b) regarding how the organization estimated the number of recipients for each type of grant or assistance. Also use Part IV to provide other narrative explanations and descriptions, as needed. Identify the specific part and line(s) that the response supports. Part IV can be duplicated if more space is needed.

## SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Rights and Resources Institute, Inc.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization enswered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Inspection Employer identification number

20-3690821

Pal	Questions Regarding Compensation	20-3090	041		_
	Salario 1030 componenton			Yes	No
16	Check the appropriate box(es) If the organization provided any of the following to 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information	or for a person listed in Form regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or res				
	☐ Travel for companions ☐ Payments for business us	se of personal residence			
	Tax indemnification and gross-up payments  Health or social club due	s or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., n	naid, chauffeur, chef)			
			200		
i:	b If any of the boxes on line 1a are checked, dld the organization follow a writted or reimbursement or provision of all of the expenses described above? If explain.	on policy regarding payment "No," complete Part III to	影響		
2			1b		
Z	Did the organization require substantiation prior to reimbursing or allowing expe directors, trustees, and the CEO/Executive Director, regarding the Items checked	nses incurred by all officers, in line 1a?	2		-
3	Indicate which, if any, of the following the filing organization used to establish the organization's CEO/Executive Director. Check all that apply. Do not check any borelated organization to establish compensation of the CEO/Executive Director. Ex	yes for methods used by a	0.00		
	☐ Compensation committee ☐ Written employment conti				
	☐ Independent compensation consultant ☐ Compensation survey or s				
	☐ Form 990 of other organizations ☐ Approval by the board or				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, wit organization or a related organization:	h respect to the filling			
a	in the state of th		4a		<u> </u>
b		an?	4b		<u>,</u>
C		ont?	4c		<b>√</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts to	or each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pa compensation contingent on the revenues of:	y or accrue any		3 15	
∙a			5a	- A	<b>√</b>
b			5b		· /
	if "Yes" to line 5a or 5b, describe in Part III.			: E	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pa compensation contingent on the net earnings of:	y or accrue any			
а	The organization?		6a	20 <b>20 (</b> 2	/
b			6b		<del>.</del>
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organizat payments not described in lines 5 and 6? If "Yes," describe in Part III	ion provide any non-fixed	7	Area es	/
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a co to the initial contract exception described in Regulations section 53.4958-4 in Part III	ontract that was subject	8		<u>'</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption Regulations section 63.4958-6(c)?	n procedure described in	9		•
r Dan	property Deduction Act Malles and the Instruction of the				

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

(F) Componsation reported as deferred in prior Form 990 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation (C) and 185,172 (E) Total of columns (B)()-(D) 16,640 (D) Nontaxable benefits 11,025 (C) Retirement and other deferred compensation 276 (iii) Other reportable compensation 0 (ii) Bonus & incentivo compensation . 157,507 (i) Base compensation € € **e e** 6666 Œ **E E E** ⊕ € @ € e 6 e 6 (A) Name Thomas A. White m ત ហ ဖ ø 6 2 7. 16 ç 2 F

Schedule J (Form 990) 2011

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047 20**11** 

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-ÈZ.

Open to Public Inspection Employer Identification number

20-3690821 Rights and Resources institute, inc. Heading, Line C: Rights and Resources Institute, Inc. (RRG) also does business as the "Rights and Resources Initiative", the coalition of RRG and 14 Partner organizations, in RRG's role as secretariat of the coalition. Part III - Line 4a : COUNTRY INITIATIVES Africa: RRI engaged on several fronts in Africa to more effectively influence regional and subregional decision-makers and processes. Past analysis done by the RRI country coalitions on tenure linkages to gender, participatory mapping, and climate change were effectively transformed into advocacy tools for promoting community rights, and yielded concrete proposals for decision-makers on decentralization and other reform processes. RRI's scope of work expanded to include emerging themes impacting community rights to land and forests, such as monoculture's rapid rise (especially oil palm), pastoralist rights in dryland forests, and an increased focus on harmonizing land, forest, mining and other sectoral policy for an increased and more consistent recognition of community rights. IRRI prioritized supporting regional networks to raise the profile of rights and tenure in major policy spaces, and to build capacity for CSO networks' contributions to policy debates in favor of community rights. The African Women's Network for Management of Community Forests (REFACOF) regional workshop provided training and experience exchanges on African legal instruments, gender and rights concepts and climate change, culminating in a concrete action plan for advocacy. At the COP17 in Durban, the Africa Community Rights Network (ACRN) organized workshops to shape African negotiating positions for REDD and climate negotiations, linking with REFACOF to build capacity of communities, raise awareness on gender and human rights, and develop recommendations for full consideration of women's rights in decision-making. At Durban, RRI coalition members directly contributed to Accra Caucus statements at COP17 and engaged with delegates on the importance of community participation in decision-making for REDD. Cameroon: In collaboration with key government agencies, the Cameroon coalition developed a road map to institutionalize participatory rights mapping in land and forest use planning. In parallel, the coalition also worked with the forests, land and economic development ministries to develop a joint platform to improve policy coordination and harmonization across the sectors, to better recognize community rights. A concrete proposal on the revision of the 1994 forest law was produced and agreed upon by the coalition members, for submission to the government working group. RRI Collaborator REFACOF was admitted into the national platform on REDD and climate change, injecting RRI's forest and land tenure advocacy into the platform, and identified its focal points in five ministries dealing with Issues that

Schedule O (Form 990 or 990-EZ) (2011)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1645-0047

2011

Open to Public Inspection
Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

20-3690821 Rights and Resources Institute, Inc. continued (2) conference catalyzing new regional analysis on gender. Representatives of Collaborator organizations and civil society advocates from Papua New Guinea, Mekong countries, Nepal, India and China presented lessons from tenure reform in the Indonesia Lombok Conference and other GACF members held a preparatory workshop prior to the Conference that helped shape the final declarations. Regional assessment carried out of community forestry impacts on livelihoods and the economy. Work on building a palm oil network is strengthening and has led to a very significant workshop on human rights and plantations with the participation of major human rights commissions in Asla. Indonesia: The Conference on Forest Tenure, Governance, and Enterprises held in Lombok led to the formal commitment by Indonesia's Ministry of Forestry to implement a road map with CSOs and other agencies for forest tenure reforms to secure and formalize tenure rights for forest dependent communities. The conference also generated important regional analysis on drivers of deforestation, sustainable alternatives, and the state of tenure and forests in Asia. Work on building a palm oil network is strengthening and has resulted in a very significant workshop on human rights and plantations with the participation of national human rights commissions in Asia. Nepal: Collective action kept pressure on the Ministry of Forestry and Soll Conservation to prevent an amendment to the Forest Act that would weaken the autonomy of the community forestry user groups. Continuing political pressure limited the expansion of Protected Areas. The recent establishment of a new prime minister and government slowed the recognition of community property rights in the Constitution but advocacy for rights recognition is moving forward. China: The coalition conducted important work assessing the achievements of the forest tenure reform to date among collective forests, as well as advise the reform of state forests already carried out, hoping to establish some key parameters within the new Forestry Law that will be prepared in 2012. Laos: As the Forest Investment program moves into gear, new momentum for undertaking forest tenure reform led to a successful workshop on identifying pathways for reform, based on experience of key countries such as Brazil, China, Nepal and Vietnam. This workshop was prefaced and reinforced by a study visit to China by key Laotlan ministry officials. India: Key examination of the land grab phenomenon within forest areas is underway to draw attention to the on-going problems despite the enaction of the 2006 Forest Rights Act. This analysis will form important part of upcoming legal debate on compensation for land acquisition and restoration. Thalland: Development of the community forestry network is gathering energy which will further mobilize to amend and shape the

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization Rights and Resources institute, inc.	Employer identification number 20-3690821
rights and resources manute, me.	
Community Forestry Bill.	
Latin America:	
RRI strengthened analysis on regional trends in external investments in indigenous territories, as well as	on indigenous territories
·	
overlapping with protected areas. The coalition was consolidated considerably, with new key actors enga	ged in Peru and Colombia, and
increased forest community influence in Central American and Colombian REDD+ processes. RRI analyze	ed opportunities for improving
gender equity in territorial governance in Bolivia and Nicaragua, and continued advocacy efforts to influe	nce national legislative processes
in favor of forest communities and collective resource management in Guatemala, Bolivia and Peru. RRI	
Amazon countries to support leading indigenous, Afro-descendant and extractivist organizations, and pro-	oduced key knowledge products to
support advocacy, notably on themes of conflicts relating to territorial governance and strategies for defe	ense of territory. Sub-regional
studies on external investment in forest territories in Central and South America helped to direct plans fo	r advocacy efforts in sub-regional,
decision-making bodies.	•
Bolivia: RRI Collaborators developed and executed a strategy for greater harmonization between indigeno	ous and campesino priorities and
advocacy efforts and national legislative agenda related to natural resources and indigenous territorial rig	hts. Collaborators repositioned
advocacy efforts to have greater influence on lawmaking, and improved pathways of support to indigenot	is and compesino organizations to
help claim and defend collective rights.	
Colombia: Afro-descendant and indigenous forest communities influenced the Government and the World	I Bank to create a more inclusive
and participatory R-PP for national REDD+ strategy. Afro-descendant communities opened spaces for participatory R-PP for national REDD+ strategy.	ticipation in international FCPF
processes.	*
Guatemala: The National Alliance of Community Forest Organizations was legitimized as an active interio	cutor in forest, climate change and
······································	
cadaster sectors. In the Petén, RRI Collaborators developed concrete proposals for renewing community	forestry concession models in
preparation for the upcoming negotiation with the Government.	
Peru: The registration of approximately 200 native forest communities paved the way for the next steps to	ward recognition of collective land
rights for indigenous communities in the Peruvian Amazon.	
Part III - Line 4b: THEMATIC PROGRAMS (formerly Strategic Analysis)	
	ching chiectives and enocitic
Tenure & Poverty Analysis: RRI Tenure Analysis increased scope, outreach and relevance to RRI's overar	
RRI-wide initiatives (Indonesia Tenure Conference, e.g.). Legal analysis performed for the Deepening Rig	hts Assessment provides RRI with
a new set of robust data to inform strategy development and the global narrative: Analyzed 61 Community	/ Forest Tenure Regimes in 30
countries. This analysis will be part of the report on the state of forest tenure 1992-2012, in preparation fo	r the Rio+20 Earth Summit.

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

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	Open to Public
	Inspection
Employer ident	ification number

Name of the organization	20-3690821
Rights and Resources Institute, Inc.	
continued (3)	***************************************
Supported IFRI to develop new spatial analysis of the links between devolved forest tenure, forest	cover and poverty reduction. RRI is
positioned to launch a major tenure "baseline study" in DRC in 2012 with reach to the reconstruction	
communities.	
Rights and Climate: Forest/climate agenda better informed by tenure and governance consideration	ns and options for improved effectiveness
Used Global Dialogues, new analysis, networks and platforms, and global engagement and outread	ch as instruments. Global decision-makers
and thinkers on forests and climate have increasingly asserted the fundamental role that forest ten	ure reform, governance, community
management, participation, and safeguards play in achieving REDD+ goals, especially key governr	
funds (UNREDD, CBFF, and FCPF). Clear progress was made at thetorical level to advance tenure	reforms by working "behind the scenes".
Catalyzed broader critical analysis of conventional REDD approach and fostered faster realization	
more emphasis needed to be put on direct drivers, tenure, restoration, existing supply chains, and	
and extractive sectors. Facilitated practitioners and policy makers to acceptance that over-reliance	
REDD goals and that REDD, which focuses on tenure, restoration, drivers and existing supply cha	
thinking on issues critical to addressing forest-climate-agriculture linkages, and provided a more	
on REDD+ implementation, finance, and linkages with forests, rights and agriculture. Independent	Advisory Group on Forests, Rights and
Climate Change influenced the UNREDD Board to undertake a study of land tenure issues and RE	DD in 2012. Indigenous leaders'
engagement in global dialogues and other platforms such as the independent Advisory Group on	
strengthened their advocacy and influence.	
Realizing Rights: A unique Forum on Participatory Mapping in Latin America, entitled "Participato	
Resources" in Bogota defined the regional context and local strategies struggles, and set new par	
communities should/could utilize approaches to mapping for their needs in the future. Enabled in	
continents about processes, opportunities and threats by bringing together ~80 people from Latir	n America and community representatives
from Asia and Africa. • Created a working group on rights based conservation and attempted the	organization of a Dialogue on Conservation
Change.	
Alternative Tenure and Enterprise Models (ATEMs): The UNFF included strong language support	ing tenure reform and the importance of
supporting community enterprises in its declaration – in part due to the background paper prepar	red by RRI on SMFEs for the UNFF, the side

Regulations workshop exposed technical officers and civil society representative from MegaFlorestals agencies to Montana's approach to

Schedule O (Form 990 or 990-EZ) (2011)

## Supplemental Information to Form 990 or 990-EZ

0MB No. 1545-0047 2011 Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Inspection

20-3690821 Rights and Resources Institute, Inc. continued (4) forest regulations in Missoula, MT, in July. Improved understanding of the importance of secured tenure rights understood thanks to RRI's continued engagement in MegaFlorestals network. Worked with IUCN and ACICAFOC to support the participation of 25 community representatives (23 from Latin America, 2 from Africa and 1 from Asia) in ITTC 47 in Antigua in November. Supported the participation of 5 members of the African civil society (Liberia, Cameroon and DRC) in COP17 in Durban, South Africa, in December. Part VI - Section B - Line 11a/b This return has been submitted for review of RRG's Board of Directors. The Treasurer of the Board reviewed this return in detail, referencing the organization's audited financial statements for the year. The Board reviewed the return in summary, with input from the Treasurer, President, Executive Director, and Director of Finance and Administration. Questions about specific items or sections were asked and answered with supplemental detail provided as appropriate. Part VI - Section B - Line 12e/b/c Directors and Officers are required to review the Conflict of Interest Policy annually and to sign annually their commitment to abide by the Policy. The Policy requires that any known or potential conflicts of interest be communicated to the Board as soon as they are known, and the facts and Board decisions concerning the conflict be documented in the minutes of the Board. The Board and Officers assess annually whether all Officers and Directors are in compliance with the Policy based on all facts known to the Board and Officers. An audit of the Policy and its implementation was undertaken in November by an independent consultant. Part VI - Section B - Line 15a The President is the top management official of the organization. An assessment of other non-profit organizations is periodically undertaken based on compensation figures reported on IRS 990 returns and other sources at the request of the Board. Assessed organizations are selected to most closely resemble RRG in terms of budget, number of employees, complexity of programs, role, expertise, and geographic location. The Board reviews the assessment, the performance of the President, and may consider other relevant factors in determining whether a salary adjustment in warranted, which is subject to voting by the Board. This full process was last undertaken in January 2010, with a review of the President's performance in January 2011.

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization Rights and Resources Institute, Inc.	Employer identification number 20.3690821
Part VI - Section C - Line 19	
RRG posts the following institutional documents on its website, available to the general public. Additions	al documents are also posted
to demonstrate RRG's commitment to best practices in transparency and accountability.	
* RRI Institutional and Business Arrangements: documents the mission, goals, modus operandi, program	areas, products, business
strategy, institutional arrangements, and the responsibilities of RRG, the RRI Partner organizations, RRI C	collaborating organizations,
RRI Fellows, and RRG's Board of Directors.	•••••••
* RRI Memorandum of Understanding - documents the means of collaboration between RRG and the RRI I	Partner organizations
* Conflict of Interest Policy	
* Annual Workplan Documents, including strategic priorities	
* Independent Monitor Evaluations	
* Annual Statements of Business and Affairs and Annual Activities	
* Annual Audited Financial Statements	
* IRS 990 Annual information Return	•••••
ADDITIONAL INFORMATION	
Rights and Resources Institute, dba Rights and Resources Group serves as the coordinating mechanism	for the Rights and Resources
initialive, a strategic coalition of international, regional, and community organizations engaged in develop	ment, research, and
conservation, working together to encourage greater global commitment and action on pro-poor tenure, p	olicy, and market reforms.
the RRI coalltion is formed by a group of core Parmers who conduct work in specific areas of their region	al and thematic expertise.
Pariners also engage with a wide group of Collaborating organizations who participate in and support RR	activities around the world.
RRI is a strategic coalition the goos beyond the traditional set of International development actors to invo	ive a wide spectrum of
organizations, each of which provides a critical perspective in the larger chain of actors necessary to adv	ance change.
As of December 31, 2011, the following organizations were RRI Partners, signatories to the RRI Memorand	lum of Understanding
governing their collaboration:	
ACICAFOC - Asociación Coordinadora Indígena y Campesina de Agroforesteria Comunitaria Centroamerio	cana
(Coordinating Association of Indigenous and Community Agroforestry in Central America)	
San José, Costa Rica	

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1645-0047 2011

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer Identification number

20 3690821

Department of the Treasury Internal Revenue Service

Rights and Resources Institute, Inc continued (5) **GED - Center for Environment and Development** Yaoundé, Cameroon Civic Response Accra, Ghana FECOFUN - Federation of Community Forestry Users, Nepal Kathmandu, Nepal Forest Peoples Programme Moreton In-Marsh, England Forest Trends Washington DC, USA FPCD - Foundation for People and Community Development Boroko, NCD, Papua New Gulnea **HELVETAS Swiss Intercooperation** Berne, Switzerland ICRAF - World Agroforestry Centre Nairobi, Kenya IFRI - International Forestry Resources and Institutions Ann Arbor, Michigan, USA PRISMA - Programa Salvadoreño de Investigación sobre Desarrollo y Medio Ambiento (Salvadoran Research Program on Development and Environment) San Salvador, El Salvador RECOFTC - The Center for People and Forests Bangkok, Thalland Samdhana Institute Bogor, Indonesia and Cagayan de Oro City, Philippines

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer Identification number
Rights and Resources Institute, Inc.	20-3690821
Toblebba - Indigenous Peoples' international Centre for Policy Research an	d Education
Bagulo City, Philippines	
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## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

## Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Do not use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

### Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization is not required to file Form 990 or 990-EZ but chooses to do so, It must file a complete return and provide all of the Information requested, including the required schedules.

## Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-ÉZ prior to using Schedule O (Form 990 or 990-EZ),

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or

Late return. If the return is not filed by the due date (including any extension granted), use a separate attachment to provide a statement giving the reasons for not filing on time. Do not use this schedule to provide the late-filling statement.

Amended return, if the organization checked the Amended return box on Form 990, Heading, Item B, or Form 990-EZ, *Heading*, Item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line Item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a) but "No" to line H(b), use a separate attachment to list the name, address, and EIN of each affiliated organization

included in the group return. Do not use this schedule. See the instructions for Form 990, I. Group Relum.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative Information required for the following questions in the Form 990.

- 1. Part III. Statement of Program Service Accomplishments.
  - a. "Yes" response to line 2,
  - b. "Yes" response to line 3.
  - Other program services on line 4d.
- Part V, Statements Regarding Other IRS Fillings and Tax Compliance.
  - a. "No" response to line 3b.
  - b. "Yes" or "No" response to line 13a,
  - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a,
- b. Delegation of governing board's authority to executive committee.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
  - e. "Yes" response to line 9,
- f. Description of process for review of Form 990, if any, in response to line 11b.
  - g. "Yes" response to line 12c.
- h. Description of process for determining compensation in response to lines 15a and 15b.
- I. If applicable, in response to line 18, an explanation as to why the organization did not make any of Forms 1023, 1024, 990, or 990-T publicly avallable.
- J. Description of public disclosure of documents in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Estimate of average hours per week, if any, devoted to related organizations.
- b. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was
- Description of reasonable efforts undertaken in regard to column (E).

- 5. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), if amount in Part IX, line 24e, exceeds 10% of amount in Part IX, line 25 (total functional expenses).
- 6. Part XI, Reconcillation of Net Assets, Explain any other changes in net assets or fund balances reported on line
- 7. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
  - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions:

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20,
  - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- Description of other program services in response to Part III, Statement of Program Service Accomplishments, line 31.
  - 4. Part V, Other Information.
  - a. "Yes" response to line 33.
  - b. "Yes" response to line 34.
- Explanation of why organization did not report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.

Other, Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Do not include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available for public inspection.