



RIGHTS AND RESOURCES INITIATIVE

Request for Proposals

RRI Global Youth Convenor

The Rights and Resources Initiative is requesting proposals for consulting services beginning **April 3, 2026**. If interested in providing services to our organization, please review this request and **submit a proposal by March 4, 2026**.

About RRI:

The Rights and Resources Initiative (RRI) is a global coalition of over 200 organizations dedicated to advancing the forest, land, and resource rights of Indigenous Peoples, Afro-descendant Peoples, local communities, and the women within these groups. RRI leverages the power of its global coalition to amplify the voices of local peoples and proactively engage governments, multilateral institutions, and private sector actors to adopt institutional and market reforms that support the realization of rights. Its members capitalize on each other's strengths, expertise, and geographic reach to achieve solutions more effectively and efficiently. By advancing a strategic understanding of the global threats and opportunities resulting from insecure land and resource rights, RRI develops and promotes rights-based approaches to business and development and catalyzes effective solutions to scale rural tenure reform and enhance sustainable resource governance.

Background

RRI has long recognized and valued the leadership and contributions of Indigenous, local community, and Afro-descendant youth across our coalition. In 2025, RRI formalized this commitment by hosting its first-ever Global Youth Forum, which produced a [Global Youth Roadmap](#) and led to the [launch of RRI's Youth Network](#).

RRI is now seeking a Global Youth Convenor to work with the Coalition and Strategic Networks (CSN) program to coordinate this first global network bringing together Indigenous, local community, Afro-descendant and allied youth working at the intersection of land rights, territorial governance, tenure security, climate justice, and biodiversity.

Terms of Reference

The RRI Global Youth Network is built on the belief that **youth-to-youth solidarity reshapes power, governance, and justice**, prioritizing collective leadership, regional grounding, and global convergence to strengthen long-term movements for land and territorial rights.

The consultant will anchor all Global Youth program activities, in collaboration with RRI's Africa, Asia, and Latin America programs.

Consultant Activities

A. Governance & Network Building

- Lead the Process to co-design the Global Youth Network's purpose, objectives, identity, membership, governance framework, and workplan.
- Convene and facilitate global youth network meetings at a frequency to be determined.
- Manage Global Youth Network communications platforms (e.g. email lists or WhatsApp groups) during the consultancy period, including basic moderation and coordination with RRI's CSN staff.
- Lead and coordinate the internal RRI Youth Task Force Team to deliver the Global Youth Roadmap in a manner that maintains meaningful youth leadership, legitimacy and responds to their specific regional needs.
- Support the establishment and functioning of Regional Youth Advisory Groups (Asia, Africa, Latin America) and the Global Youth Advisory Group as per the Global Youth Road Map.
- Define and articulate how youth work is positioned within RRI's governance framework drawing from the Global Youth Roadmap and existing RRI youth processes to ensure clarity of roles, coordination pathways, and accountability mechanisms for sustaining youth-led leadership and decision-making.
- Manage a Youth Engagement Contact List: Living document tracking contacts and collaborations with youth networks, organizations, philanthropic actors, and UN or other agencies' youth programs.

B. Regional & Global Coordination

- Collaborate with Regional Youth Convenors or Youth leads in Asia, Africa, and Latin America to organize regional consultations and youth meetings.
- Strengthen cross-regional solidarity and complementation through exchanges and learning spaces, and collective agenda-setting as opportunities arise.

- Work with RRI regional teams to facilitate thematic leadership and learning initiatives across youth constituencies.
- Coordinate youth representation and participation in global policy spaces (UNFCCC, CBD, land/forest governance platforms), particularly the planning and logistics for a youth delegation to the UNFCCC COP31 in Antalya, Türkiye, from 9 to 20 November 2026.

C. Resource Mobilization & Partnerships

- Ensure coalition youth have access to RRI's funding mechanisms, advise youth leaders when submitting and implementing projects within RRI's programs.
- Build and maintain partnerships with youth networks, Indigenous and community-led organizations, philanthropy, and UN constituencies.
- Support strategic direction-setting, including identifying and assessing new and emerging opportunities for collaboration and programmatic work.
- Work with RRI's Communications and Development teams to ensure youth voices and projects are well represented in all RRI communications, including storytelling initiatives, reporting, and fundraising.

D. Youth Safety, Accessibility & Wellbeing

- Ensure translation/interpretation, accessibility, and safe participation measures for grassroots and frontline youth.
- Develop and promote youth safety and wellbeing protocols for all convenings and engagements.

E. Communications & Learning

- Coordinate communications related to youth processes, ensuring transparency and visibility.
- Document key lessons, insights, and progress for RRI's internal and external audiences.

Consultant Deliverables

1. An approach and work plan to deliver consultant activities.
2. A Youth Task Force Team work plan, terms of reference (TOR) and coordination plan, including timelines, roles, capacity building, and processes to deliver the Global Youth Roadmap with legitimacy and accountability.
3. Bi-monthly meetings with CSN and/or Youth Task Force to share updates from youth consultations, meetings, priorities and outcomes, as well as short monthly reports summarizing progress towards implementation of the Youth Roadmap.
4. RRI Youth Network Framework: To be co-created with RRI's youth network and secretariat, defining the Youth Network's purpose, identity, membership criteria, and governance structure, and grounded in meaningful youth leadership. This document will also include a Governance Note explaining how the Youth Network connects to the RRI coalition, including roles, coordination pathways, and accountability within the Coalition's broader governance structures.
5. Coordination, travel logistics and documentation of RRI Youth Delegations to global convenings prioritized by the network.

6. **Final Outcomes & Learning Report:** A results-oriented summary highlighting concrete achievements, outcomes, and added value generated through the consultancy, with evidence drawn from activities, consultations, and stakeholder feedback, and linked to the Global Youth Roadmap. The final report will be accompanied by a small set of communications-ready materials, summarizing key outcomes and successes for use with youth and coalition audiences.

Proposed Timeline

- March 4, 2026: Deadline for proposal submission (end of day ET).
- March 27, 2026: Selection of consultant.
- April 3, 2026: Project Start Date.
- April 10, 2026: Detailed approach and workplan due.
- December 2026: Final Outcomes & Learning Report

Eligibility Criteria

Minimum Qualifications

1. **Relevant Expertise:** 5 years of leadership experience in youth organizing, movement-building, or community-based initiatives, with experience working alongside Indigenous, Local Community, or Afro-descendant youth in the Global South.
2. **Relevant Thematic Experience:** Deep experience and understanding of land rights, territorial governance, tenure, climate justice, biodiversity, and human rights.
3. **Collaborative Facilitation Experience:** Experience in facilitation, coordination, convening, or co-designing youth-led processes. Proven ability to convene and collaborate with diverse youth constituencies across cultures, regions, identities and time zones.
4. **Convening Skills:** Experience organizing or supporting regional or global youth meetings, consultations, or learning spaces.
5. **Strong writing, communication, and synthesis skills** for cross-cultural and cross-regional audiences.
6. **Interpersonal & Cross-cultural Competence:** Ability to work effectively across differing political, cultural, and community contexts. Sensitivity to equity, power dynamics, and representation, particularly involving Indigenous Peoples, local communities, Afro-descendant Peoples, rural youth, and land defenders. Respect for intergenerational learning and community-rooted knowledge systems.
7. **Strategic & Programmatic Skills:** Experience in program design, participatory governance, systems thinking, or roadmap implementation. Ability to translate strategic frameworks into actionable work plans.
8. **Ability to Travel Internationally** – some travel, approximately 2-4 international trips, is required to meet with youth network members at in person meetings, convenings or conferences.
9. **Language Proficiency:** Proficiency in English (spoken and written) is required.

Preferred Qualifications

1. **Experience engaging in global advocacy spaces, such as UNFCCC, CBD, UNPFII or other multilateral agencies or processes.**

2. **Familiarity with youth funding mechanisms**, participatory budgeting, or philanthropy.
3. **Language Proficiency** in an additional language is an asset, particularly Bahasa Indonesia, Hindi, French, Nepali, Spanish or any Indigenous language.

Key Contract Terms

Contract Type

This will be a **time plus materials contract**. The consultant will be paid an hourly fee for all activities undertaken against the terms of reference, plus reimbursement of any approved expenses/materials.

Expenses

RRI will directly pay for approved expenses, including:

- Air or land travel and accommodation for approved travel
- Logistics costs and Interpretation costs for Youth Network meetings

The following expenses will be reimbursed at cost based on receipts/documentation of actual expenses:

- Other approved travel expenses for meals, ground transportation, and incidentals.

All other projected costs/expenses must be included in the consultant's proposal. Consultant is responsible for ensuring that they have all required insurance, certifications, and/or licenses, and that they meet all legal requirements to provide services in the location where the work is being performed.

Equipment and Supplies

Unless stated otherwise in the proposal, the consultant is responsible for providing all equipment, software, and/or supplies required to perform the services.

Budget

The anticipated budget is calculated on an hourly basis, with the level of effort expected to average 16-24 hours per week, with occasional periods of increased hours as required. The final hourly rate will be subject to adjustment based on the consultant's country of residence and applicable market rates, with a maximum for consulting fees under this contract to be up to US\$25 per hour.

Cost reasonableness and comparison will be used to evaluate proposals. We encourage submissions to reflect value for money.

Submission Requirements

Proposal must include:

- Cover letter (maximum 3 pages) presenting the consultant's summary of qualifications, experience, background, proposed approach, and listing your hourly rate for services. The hourly rate should be all-inclusive, covering overhead and any other expenses required to operate as an independent consultant.
- Consultant CV/Resume and relevant portfolio (e.g., reports, studies, articles, etc.).

Please submit your proposal and required documents by email to: coalitionguide@rightsandresources.org with the subject line "Application: RRI Global Youth Convenor".

The deadline for submission is 5:00pm ET on March 4, 2026.

Evaluation Criteria

Proposals will be scored based on the following parameters:

- Consultant work history and relevant experience (35%)
- Understanding of the sector (20%)
- Proposed approach (20%)
- Costs (25%)

Ethical Behavior

RRI is committed to maintaining the highest standards of integrity, transparency, and ethical conduct in the procurement process. We expect all vendors and consultants to adhere to ethical business practices and comply with applicable laws and regulations. Any attempt to influence the procurement process through unethical means, including but not limited to fraud, bribery, or conflicts of interest, will result in immediate disqualification.

RRI's procurement processes are fair and open and allow all vendors/consultants equal opportunity to win our business. If any individual or organization becomes aware of potential violations of ethical standards related to this procurement process, we encourage prompt reporting to our hotline at www.lighthouse-services.com/rightsandresources. By submitting a proposal, the bidder acknowledges this commitment and agrees to conduct all interactions with RRI in an ethical and transparent manner.